

TAX RETURN FILING INSTRUCTIONS

PUBLIC INSPECTION COPY

Prepared by	Grant Thornton Advisors LLC
Special Instructions	The return should be signed and dated by the appropriate officer(s). Exempt organizations are required to provide copies of their returns for a period of three years from the filing date for public inspection upon request. On the Form 990 the names of any contributors should not be disclosed, so we have deleted them. Charities must also provide copies of: 1) Forms 990-T filed after August 17, 2006. 2) Forms 4720 filed by the organization. Form 990-PF contributors must be disclosed.
Application for Recognition of Exemption	Exempt Organizations are also required to provide a copy of the Application for Recognition of Exemption (Form 1023 or 1024) including all documents and statements submitted in support of such application and any letter or other document issued by the Internal Revenue Service with respect to such application. An organization that submitted its Form 1023 or 1024 on or before July 15, 1987 must make this form available for public inspection only if they had a copy of the Application on July 15, 1987.
Requests made in person	If the request is made in person, the organization must respond by the end of the business day.
Requests made in writing	If the request is made in writing, response is generally required within 30 days.
Fees charged for copies	The organization can make a reasonable charge for copying and postage. The regulations limit the copying charge to that charged by the IRS for providing copies, currently \$1.00 for the first page and \$0.15 for each additional page.
What if we post the Form 990 on our website?	The requirement to provide copies can be eliminated if the organization posts the relevant documents on its website. The public must be able to download the documents and print them in the exact form they were filed with the IRS (except for disclosing contributors). The download must be free and use software that is available without charge. Even if the documents are posted on the web, the organization must still have a copy available for inspection at its offices.
What if we fail to comply with requests?	Please be aware that significant monetary penalties may be imposed by the IRS on an organization for failure to follow the above provisions.

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.



AF	or th	e 2023 calendar year, or tax year beginning and	ending		
B c a	heck if pplicab	e: C Name of organization		D Employer identi	fication number
	Addre	united states Golf Association			
	Name			13-1427105	5
	Initial		Room/suite	E Telephone numb	er
	Final return	77 LIBERTY CORNER ROAD		(908) 234-2	
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	784,709,243.
	Amen	LIBERTI CORNER, NJ 07936		H(a) Is this a group	return
	Applie tion pendi	F Name and address of principal officer: Internation within		for subordinate	es? Yes X No
		SAME AS C ABOVE		H(b) Are all subordinates	included? Yes No
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) c	or 527	If "No," attach	a list. See instructions
	Vebsi			H(c) Group exempti	
		f organization: X Corporation Trust Association Other	L Year	of formation: 1894	M State of legal domicile: DE
Pa	art I	Summary			
e	1	Briefly describe the organization's mission or most significant activities:	JEDOLE O		
Governance		Check this hav	ad of more	than 25% of its not a	aata
/ern	2	Check this box if the organization discontinued its operations or disposed Number of voting members of the governing body (Part VI, line 1a)		I	
<u></u>	4	Number of independent voting members of the governing body (Part VI, line 1a)			
	4 5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)			
ities	6	Total number of volunteers (estimate if necessary)			
Activities &				78	
Ă		Net unrelated business taxable income from Form 990-T, Part I, line 11			
				Prior Year	Current Year
¢,	8	Contributions and grants (Part VIII, line 1h)		46,136,345	. 55,383,725.
nué	9	Program service revenue (Part VIII, line 2g)		157,132,567	. 172,490,310.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		17,084,565	-27,995,474.
£	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		14,546,658	. 11,751,483.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		234,900,135	· · ·
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		9,377,503	, ,
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		58,048,374	· · ·
ens	16a	Professional fundraising fees (Part IX, column (A), line 11e)		104,850	. 116,550.
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25) <u>116</u> ,		105 662 007	017 570 000
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		195,663,807	, ,
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		263,194,534	
	19	Revenue less expenses. Subtract line 18 from line 12		– 28 , 294 , 399 ginning of Current Year	· · ·
ts or		Tatal accests (Dart V, line 10)			
Net Assets (Fund Balanc	20	Total assets (Part X, line 16)		791,037,411 161,012,525	
let A	21	Total liabilities (Part X, line 26)		630,024,886	, ,
	22	Net assets or fund balances. Subtract line 21 from line 20		030,024,080	• 052,040,004.

Part II | Signature Block

Т

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date	
Here	SUSAN PIKITCH, CHIEF FINANCI	TAL OFFICER COPY -	DO NOT FILE		
	Type or print name and title				
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN	
Paid	DANIEL ROMANO			self-employed P00504	182
Preparer	Firm's name GRANT THORNTON A	DVISORS LLC		Firm's EIN 99-185661	9
Use Only	Firm's address 757 THIRD AVENUE	, 3RD FLOOR			
	NEW YORK, NY 100	17-2013		Phone no.212-599-0100	
May the I	RS discuss this return with the prepare	er shown above? See instructions		Υε	es 🗌 No
LHA For	Paperwork Reduction Act Notice, s	ee the separate instructions.	332001 12-21-23	For	m 990 (2023)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Department of the Treasury Internal Revenue Service

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

must use	Form 7004 to request an extension of time to file incom	e tax retur	ns.			
<u>Part I - Id</u>	entification					
Type or	Name of exempt organization, employer, or other filer	, see instru	uctions.	Taxpayer	r identification num	nber (TIN)
Print						
File by the	UNITED STATES GOLF ASSOCIATION				13-1427105	
File by the due date for	Number, street, and room or suite no. If a P.O. box, s	ee instruct	ions.			
filing your return. See	77 LIBERTY CORNER ROAD					
instructions.	City, town or post office, state, and ZIP code. For a for	oreign addı	ress, see instructions.			
	LIBERTY CORNER, NJ 07938					
Enter the	Return Code for the return that this application is for (file	e a separat	e application for each return)			01
Application	on Is For	Return	Application Is For			Return
		Code				Code
Form 990	or Form 990-EZ	01	Form 4720 (other than individual)			09
Form 472	0 (individual)	03	Form 5227			10
Form 990	·PF	04	Form 6069			11
Form 990	-T (sec. 401(a) or 408(a) trust)	05	Form 8870			12
Form 990	-T (trust other than above)	06	Form 5330 (individual)			13
Form 990	-T (corporation)	07	Form 5330 (other than individual)			14
Form 104	1-A	08				
 After yo 	u enter your Return Code, complete either Part II or Par	t III. Part II	l, including signature, is applicable o	only for an	extension of	
time to file	e Form 5330.					
 If this a 	oplication is for an extension of time to file Form 5330, y	ou must e	nter the following information.			
Plar	n Name					
	n Number					
Plar	n Year Ending (MM/DD/YYYY)					
Part II - Au	utomatic Extension of Time To File for Exempt Organ	izations (s	ee instructions)			
The bo	ooks are in the care of JOHN DESMOND					
	77 LIBERTY CORNER ROAD -	LIBERTY	CORNER, NJ 07938			
Teleph	one No. 908-234-2300		Fax No.			
	organization does not have an office or place of business	s in the Uni				
	s for a Group Return, enter the organization's four-digit (check this
box		_				
1 I red	quest an automatic 6-month extension of time until NO					
	organization named above. The extension is for the organization				1 5	
х	calendar year 20 ²³ or					
	tax year beginning	. 20	. and ending			20
			, , , , , , , , , , , , , , , , ,		,	
2 If th	e tax year entered in line 1 is for less than 12 months, c	heck reaso	on: Initial return	Final retur	'n	
	Change in accounting period					
3a lfth	is application is for Forms 990-PF, 990-T, 4720, or 6069	, enter the	tentative tax. less			
	nonrefundable credits. See instructions.	,	······································	3a	\$	0.
	is application is for Forms 990-PF, 990-T, 4720, or 6069	. enter any	refundable credits and			
	mated tax payments made. Include any prior year overp			3b	\$	0.
	ance due. Subtract line 3b from line 3a. Include your pa					
	ng EFTPS (Electronic Federal Tax Payment System). See	•		3c	\$	0.
	cy Act and Paperwork Reduction Act Notice, see inst				Form 8868 (I	

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

4e	Total program service expenses 246,156,311.		orm 990 (2023
1d	Other program services (Describe on Schedule O.) (Expenses \$ 8,567,509. including grants of \$ 0.) (Revenue \$	2,776,169.)	
	SEE SCHEDULE O		
1c	(Code:) (Expenses \$14,563,050. including grants of \$2,597,182.) (Revenue UNIFY	\$11	.,757,642.
	ADVANCE 		
b	(Code:) (Expenses \$20,565,978. including grants of \$5,175,139.) (Revenue	\$5	642,691.
	SEE SCHEDULE O		
	SHOWCASE		
1a	revenue, if any, for each program service reported. (Code:) (Expenses \$202,459,774. including grants of \$292,117.) (Revenue)		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.		Yes X No
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.		Yes X No
2	Did the organization undertake any significant program services during the year which were not listed on the		
	WITHIN THE UNITED STATES AND AROUND THE WORLD THROUGH PROGRAMS AND SERVICES THAT PROMOTE A THRIVING, WELCOMING AND SUSTAINABLE GAME.		
	THE UNITED STATES GOLF ASSOCIATION CHAMPIONS AND ADVANCES THE GAME OF GOLF. IT SERVES MILLIONS OF GOLFERS AND THOUSANDS OF GOLF COURSES BOTH		
1	Briefly describe the organization's mission:		
	Check if Schedule O contains a response or note to any line in this Part III		X

Form 990 (2023)

Part IV Checklist of Required Schedules

UNITED STATES GOLF ASSOCIATION

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	X	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
	Part VI	<u>11a</u>	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	4.4%		x
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11c		x
Ь	assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VIII</i> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
<u>م</u>	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		x
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	L
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Ŧ	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		(0000)
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Form 990 (2023)				ASSOCIA
Part IV	Checklist of	of Required	Schedu	ules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
_	Schedule K. If "No," go to line 25a	24a	Х	
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		x
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	~		v
	any tax-exempt bonds?	24c		X X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	208		
U	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete</i>			
		25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a	Х	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	X	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
• •	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		v	
05 -	Part V, line 1	34	X X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Λ	
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of eaction 512(b)(12)2. (IIIV all second to 0, both to 0,	35b	х	
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	330		
30	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
07	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	0.		
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	X
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 578			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
332004	12-21-23	Form	990	(2023)

332004 12-21-23

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	1 990 (2023) UNITED STATES GOLF ASSOCIATION	13-1427105	i	P	_{age} 5
Par	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)				
		_		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a	452			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b	Х	
4a					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	Х	1
b	If "Yes," enter the name of the foreign country BRITISH VIRGIN IS, CAYMAN ISLANDS				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (Fl	BAR).			
5a		·····	5a		x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		x
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a					
ou	any contributions that were not tax deductible as charitable contributions?		6a		x
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Г	Ju		
D	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).		0.0		
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provid	ad to the payor?	7a	х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	x	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		10		
U	to file Form 8282?		7c		x
d			70		
d	Did the second strike and the description of the description of the second strike the second strike second strike		7e		x
e f			7e 7f		x
t a	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as				
g b			7g 7h		<u> </u>
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a F Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	01111030-01	/11		
0			8		
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.		•		
			9a		
a b			9b		
10	Section 501(c)(7) organizations. Enter:		50		
а	Initiation fees and capital contributions included on Part VIII, line 12 10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11	Section 501(c)(12) organizations. Enter:				
a b	Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against				
D					
122	amounts due or received from them.) [11b] Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
ıza b			12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.		100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
D	organization is licensed to issue qualified health plans				
•					
C 140			140		x
14a	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	F	14a 14b		<u> </u>
			140		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		15	x	1
	excess parachute payment(s) during the year?		15		
16	If "Yes," see the instructions and file Form 4720, Schedule N.		16		x
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16		
47	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities		47		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
220000	If "Yes," complete Form 6069.		Form	990	(2023)
332005					120201

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	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>	<u></u>	X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a14			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			v
~	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			x
4	of officers, directors, trustees, or key employees to a management company or other person?	3 4		X
4 5	Did the organization become aware during the year of a significant diversion of the organization's assets?	4 5		X
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets?	6	x	
0 7a		0		
1a	more members of the governing body?	7a	х	
b		14		
	persons other than the governing body?	7b	х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v	
	The organization's CEO, Executive Director, or top management official	15a	X	
b		15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
168	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		x
	taxable entity during the year?	<u>16a</u>		
a	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	16b		
Sec	exempt status with respect to such arrangements?			
<u></u> 17	List the states with which a copy of this Form 990 is required to be filedSEE_SCHEDULE_0			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.	Only)	avana	510
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
-	JOHN DESMOND - 908-234-2300			
	77 LIBERTY CORNER ROAD, LIBERTY CORNER, NJ 07938			

<u>Form 990 (</u>	2023) UNITED STATES GOLF ASSOCIATION	13-142/105	Page /							
Part VII	Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated									
	Employees, and Independent Contractors									
	Check if Schedule O contains a response or note to any line in this Part VII									
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees									
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.										

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		(C)		(D)	(E)	(F)			
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		cer ar I	ndad I	lirecto	r/trus [.] T	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	96			ated		organization	(W-2/1099-MISC/	from the
	related	ustee	truste		e	bens		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tr	ional		ploye	t com		1099-NEC)		and related organizations
	line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) MIKE WHAN	60.00				Ť	1 0	ш			
CEO	1.00	1		x				2,370,318.	0.	161,472.
(2) JOHN BODENHAMER	60.00									
CHIEF CHAMPIONSHIPS OFFICER	0.00				х			866,788.	0.	38,047.
(3) SUSAN PIKITCH	60.00									
CHIEF FINANCIAL OFFICER	1.00			Х				749,478.	0.	45,099.
(4) JON PODANY	60.00									
CHIEF COMMERCIAL OFFICER	0.00				х			716,682.	0.	77,743.
(5) CHRISTOPHER FRASER	60.00									
SECRETARY AND CLO	1.00			Х				695,274.	0.	37,928.
(6) THOMAS PAGEL	60.00									
CHIEF GOVERNANCE OFFICER	0.00				Х			629,483.	0.	48,105.
(7) REGINALD JONES JR.	50.00									
MD, US OPEN	0.00					X		487,378.	0.	46,888.
(8) EMILY PALMER	60.00									
CHIEF MBER SERVICES OFFICER	0.00				х			477,163.	0.	48,256.
(9) MARY LOPUSZYNSKI	50.00									
MD, MERCHANDISE	0.00					X		421,916.	0.	23,502.
(10) CHAEMIN LEE	60.00									
MANAGING DIRECTOR - HR	0.00					X		386,725.	0.	54,557.
(11) ANTHONY GRECO	50.00									
MD, FIELD SERVICES	0.00					X		386,377.	0.	49,349.
(12) JEFFREY HALL	60.00									
MD, RULES & OPEN CHAMPIONSHIPS	0.00					X		377,046.	0.	49,818.
(13) J. STUART FRANCIS	10.00									
PRESIDENT (THRU 02/2023)	1.00	Х		X				0.	0.	0.
(14) FRED PERPALL	10.00									
PRESIDENT (AS OF 02/2023)	0.00	Х		X				0.	0.	0.
(15) ANTHONY K. ANDERSON	10.00									
EXECUTIVE COMMITTEE	1.00	Х						0.	0.	0.
(16) SINCLAIR EADDY	10.00									
EXECUTIVE COMMITTEE	0.00	х						٥.	0.	0.
(17) SHARON RITCHEY	10.00									
EXECUTIVE COMMITTEE	0.00	Х						0.	0.	0.
332007 12.21.23										Form 990 (2023)

332007 12-21-23

Form 990 (2023)

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Form 990 (2023) UNITED STATES	5 GOLF ASSO	CIA	TIO	N					13-14271	05	P	age ð
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	ploy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)	_		
(A) Name and title	(B) Average hours per		not cl		ition more	than c		(D) Reportable compensation	(E) Reportable compensation		(F) stimate mount	
	week (list any hours for	offi	cer an		irecto	r/trust	ee)	from the organization	from related organizations (W-2/1099-MISC/	cor	other npensa from th	ition
	related organizations	ndividual trustee or director	Institutional trustee		oyee	Highest compensated employee		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	or	ganizat nd relat	ion
	below line)	Individual	Institutior	Officer	Key employee	Highest c employee	Former			org	janizati	ons
(18) PAUL G. BROWN EXECUTIVE COMMITTEE (THRU 02/2023)	10.00	x						0.	0			Ο.
(19) NICK PRICE	10.00	21								•		••
EXECUTIVE COMMITTEE (THRU 02/2023)	0.00	х						0.	0			0.
(20) KENDRA GRAHAM	10.00											
EXECUTIVE COMMITTEE	0.00	х						0.	0			0.
(21) THOMAS BARKIN	10.00											
EXECUTIVE COMMITTEE (THRU 02/2023)	0.00	х						0.	0			0.
(22) KEVIN HAMMER	10.00											
EXECUTIVE COMMITTEE	0.00	Х						0.	0			0.
(23) COURTNEY MYHRUM	10.00											
EXECUTIVE COMMITTEE	0.00	Х						0.	0	•		0.
(24) DEBORAH PLATT MAJORAS EXECUTIVE COMMITTEE	10.00	x						0.	0			0.
(25) CHUCK BRYMER	10.00									•		••
EXECUTIVE COMMITTEE	0.00	х						0.	0			0.
(26) ANTHONY PETITTI	10.00											
EXECUTIVE COMMITTEE	0.00	х						0.	0	.		٥.
1b Subtotal								8,564,628.	0		680,	764.
c Total from continuation sheets to Part VI	I, Section A							0.	0			٥.
d Total (add lines 1b and 1c)								8,564,628.	0	•	680,	764.
2 Total number of individuals (including but no	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable			
compensation from the organization											Yes	191 No
3 Did the organization list any former officer,	director, truste	ee, k	key e	mpl	oye	e, or	hig	hest compensated empl	oyee on		165	
line 1a? If "Yes," complete Schedule J for si										3		X
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150										4	X	
5 Did any person listed on line 1a receive or a										-		x
rendered to the organization? <i>If "Yes," com</i> Section B. Independent Contractors	plete Schedule	e J fo	or su	ich p	pers	on .				5		л
1 Complete this table for your five highest con	mpensated ind	lene	nder	nt co	ontra	actor	s th	nat received more than \$	100 000 of compens	ation f	rom	
the organization. Report compensation for t	-										om	
(A)	,			5				(B)		(C)	
Name and business	address							Description of s	ervices	Comp	ensatio	n
GILBANE BUILDING COMPANY							k	GOLFHOUSE PINEHURS	т			
7 JACKSON WALKWAY, PROVIDENCE, RI 029	903							CONSTRUCTION		25	,210,	010.
ARENA AMERICAS												
PO BOX 776368, CHICAGO, IL 60677-6368	3						_	RENTAL SERVICES		10	,821,	865.
PRODUCTION ELEMENTS	21.0											0.0.2
5777 W PICO BLVD, LOS ANGELES, CA 900 GOLF GENIUS SOFTWARE LLC	519						-	CHAMPIONSHIP DECOR		6	,903,	903.
PO BOX 425, EXTON, PA 19341							-	IT SOFTWARE		F	,673,	659
LEGENDS											, , , , ,	
61 BROADWAY, 24TH FLOOR, NEW YORK, NY	¥ 10006							HOSPITALITY SERVIC	ES	4	,327,	623.
2 Total number of independent contractors (ir		ot lin	nited	to t	thos	se lis						
\$100,000 of compensation from the organiz	zation				202							
SEE PART VII, SECTION A CONTINU	JATION SHEE	TS			_		_			Form	990 (2023)
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(A) (B) (C) (D) (E) (F) Name and title Average hours per week Average hours per week Position (check all that apply) Position (check all that apply) Reportable compensation from organizations Estimated amount of other compensation (27) CATHY ENGELBERT 10.00 x and off the organizations and off the organization and off the organization and off the organization and off the organization organization the organization (W-2/1099-MISC) The organization (27) CATHY ENGELBERT 10.00 x and off the organization and off the organization and off the organization organization (28) LESLIE HENRY 10.00 x and off organization organization (29) BRYAN LEWIS 10.00 x and organization organization organization (30) MICHAEL MCCARTHY 10.00 x and organization organization organization	Form 990 UNITED STATE:	13-1427105									
Name and tile Average per per (ist arry related organization below b			nplo	yee			ligh	est (, ,	
chears chears chears chears componision componision </td <td></td>											
per (ist ary) related organization (W.2/109/MISC) related organization (W.2/109/MISC) related organization (W.2/109/MISC) related organization (W.2/109/MISC) related organization (W.2/109/MISC) (27) CATTY ENDELEDERT 10.00 (28) IASLE HENRY X X X X 0 0.0 (23) IASLE HENRY 10.00 (24) IASLE HENRY X X X X 0 0.0 0.0 (24) IASLE HENRY 10.00 (23) IASLE HENRY 10.00 (24) IASLE HENRY X X X 0 0.0 0.0 (24) IASLE HENRY 10.00 (23) IASLE HENRY 10.00 (23) IASLE HENRY X X X X X 0 0.0 0.0 (23) IASLE HENRY 10.00 (23) IASLE HENRY 10.00 (23) IASLE HENRY X X X X X X 0.0 0.0 0.0 XINCUTIVE COMMITTEE (AS OF 02/2023) 0.00 (0.00 X X X X X X X X X X X X X X X X X X X	Name and title							1.3			
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ar	t VII	Statement of Re	ven	ue						
		Check if Schedule O	conta	ains a respo	onse	or note to any line	e in this Part VIII			[
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclu from tax und sections 512 -
S	1 a	Federated campaigns		1a						
unt		Membership dues				11,078,613.				
0 E		Fundraising events				, , .				
ΓA		Related organizations								
nila		Government grants (conti				191,448.				
Si		All other contributions, gifts,				, , , , , , , , , , , , , , , , , , , ,				
her		similar amounts not included				44,113,664.				
ö	g	Noncash contributions included in			\$	1,893,000.				
and Other Similar Amounts	h	Total. Add lines 1a-1f					55,383,725.			
						Business Code				
	2 a	SHOWCASE				711300	152,313,808.	151,190,354.	1,123,454.	
۵	b	UNIFY				711300	11,757,642.	11,757,642.		
nue	с			711300	5,642,691.	5,642,691.				
eve	d			711300	1,669,640.	1,669,640.				
Revenue	е	OTHER SERVICES				900099	1,106,529.	1,106,529.		
	f	All other program service	reve	nue						
	g	Total. Add lines 2a-2f					172,490,310.			
	3									
		other similar amounts)					15,351,340.			15,351,3
	4	Income from investment of	of tax	exempt bo	nd p	roceeds				
	5	Royalties	· · <u>· · · · · · · ·</u>				2,063,918.		8,572.	2,055,3
				(i) Rea	I	(ii) Personal				
	6 a	Gross rents	6a							
	b	Less: rental expenses \dots	6b							
	С	Rental income or (loss)	6c							
	d	Net rental income or (loss	s)							
	7 a	Gross amount from sales of		(i) Securi	ties	(ii) Other				
		assets other than inventory	7a	519,495,8	334.					
	b	Less: cost or other basis								
aniia		and sales expenses	7b	562,842,0						
2		Gain or (loss)		43,346,8						
		Net gain or (loss)					-43,346,814.			-43,346,8
	8 a	Gross income from fundraisi								
5		including \$								
		contributions reported on		-						
		Part IV, line 18			<u>8a</u>					
		Less: direct expenses			8b					
		Net income or (loss) from								
	9 a	Gross income from gamir								
	-	Part IV, line 19			9a					
		Less: direct expenses			9b					
		Net income or (loss) from			s					
	10 a	Gross sales of inventory,				10 004 110				
	-	and allowances				19,924,116.				
		Less: cost of goods sold				10,236,551.	0 697 565	8 002 206	1 694 160	
+	С	Net income or (loss) from	sales	s ot invento	ry		9,687,565.	8,003,396.	1,684,169.	
						Business Code				
Чe	11 a									
/en	b									
Revenue	c									
1		All other revenue				L				
		Total. Add lines 11a-11d					011 000 014	170 280 055	0.016.105	
	12	Total revenue. See instruction	ons				211,630,044.	179,370,252.	2,816,195.	-∠ɔ,940,1

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2023.04020 UNITED STATES GOLF ASSOCI 01948461

UNITED STATES GOLF ASSOCIATION

13-1427105 Page 10

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Х Check if Schedule O contains a response or note to any line in this Part IX (B) (C) (D) (A) Do not include amounts reported on lines 6b, Total expenses Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations 1 8,040,438 8,040,438. and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign 24,000 24,000. individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, 2,471,648 trustees, and key employees 8,614,459. 6,142,811. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 47,800,265. 33,023,256. 14,777,009. Other salaries and wages 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 4,051,881 2,836,317 1,215,564 898,959 871,898 27,061 Other employee benefits 9 3,139,594 2,388,540 751,054 10 Payroll taxes 11 Fees for services (nonemployees): Management а 3,444,288 23,408. 3,420,880 b Legal 302,577. 302,577. Accounting С Lobbying d 116,550. 116,550. Professional fundraising services. See Part IV, line 17 е 979,946. Investment management fees 979,946. f Other. (If line 11g amount exceeds 10% of line 25, g 22,305,401 16,273,988 6,031,413 column (A), amount, list line 11g expenses on Sch 0.) 7,014,985 7,014,985 Advertising and promotion 12 5,590,805 5,993,859. 403,054 13 Office expenses 16,057,297. 12,452,051 3,605,246 14 Information technology 15 Royalties 1,157,120 322,701. 834,419 16 Occupancy 9,104,207 8,076,272 1,027,935 Travel 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 2,918,333. 1,181,684. 1,736,649 19 986,890, 986,890, 20 Interest Payments to affiliates 21 4,348,887 1,459,940 2,888,947 22 Depreciation, depletion, and amortization 3,749,934, 1,282,767. 2,467,167. 23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) CHAMPIONSHIP EXPENSES 80,605,380. 80,605,380. а PRIZES AND AWARDS 35,996,000 35,996,000 b OTHER EXPENSES 14,301,535. 14,242,343. 59,192. С 8,306,727. CORP. HOSPITALITY MKTG 8,306,727. d All other expenses е 290,259,512 116,550. 246,156,311. 43,986,651 Total functional expenses. Add lines 1 through 24e 25 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined

332010 12-21-23

Check here

09060918 153424 0194846-00006

educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Form 990 (2023)

 $09060918 \ 153424 \ 0194846-00006$

					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			11,088,246.	1	15,322,063
	2	Savings and temporary cash investments		F	466,793.	2	4,991,888
	3	Pledges and grants receivable, net				3	· ·
	4	Accounts receivable, net			3,026,869.	4	6,787,174
	5	Loans and other receivables from any current or				-	. ,
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disqualit				Ŭ	
	ľ	under section 4958(f)(1)), and persons described	-			6	
	7	Notes and loans receivable, net		· · · · · · · · · · · · · · ·		7	
Assets					571,817.	8	1,333,825
Ass	8	Inventories for sale or use			12,073,134.	0 9	13,876,463
`	9		 I I		12,073,134.	9	15,070,403
	10a	Land, buildings, and equipment: cost or other	10	170,309,185.			
		basis. Complete Part VI of Schedule D		59,196,290.	76,346,002.	10.	111,112,895
		Less: accumulated depreciation		, ,		10c	
	11	Investments - publicly traded securities			671,291,012.	11	644,242,224
	12	Investments - other securities. See Part IV, line 1			4,255,689.	12	4,285,650
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			11,917,849.	15	20,807,458
	16	Total assets. Add lines 1 through 15 (must equa			791,037,411.	16	822,759,640
	17	Accounts payable and accrued expenses			27,606,233.	17	29,185,612
	18	Grants payable			18		
	19	Deferred revenue	53,706,314.	19	60,928,638		
	20	Tax-exempt bond liabilities	43,386,507.	20	42,012,988		
	21	Escrow or custodial account liability. Complete I		21			
ŝ	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subst	antial cont	tributor, or 35%			
abi		controlled entity or family member of any of thes	e persons	·		22	
	23	Secured mortgages and notes payable to unrela	ted third p	parties		23	
	24	Unsecured notes and loans payable to unrelated	d third part	ies		24	
	25	Other liabilities (including federal income tax, pa	yables to r	elated third			
		parties, and other liabilities not included on lines	17-24). Co	omplete Part X			
		of Schedule D			36,313,471.	25	37,985,798
	26	Total liabilities. Add lines 17 through 25			161,012,525.	26	170,113,036
		Organizations that follow FASB ASC 958, che	ck here	X			
Net Assets or Fund Balances		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			630,024,886.	27	652,646,604
Ва	28	Net assets with donor restrictions				28	
nd		Organizations that do not follow FASB ASC 9					
Ъ		and complete lines 29 through 33.					
۶ ۲	29	Capital stock or trust principal, or current funds			29		
sels.	30	Paid-in or capital surplus, or land, building, or ec				30	
ASS	31	Retained earnings, endowment, accumulated in				31	
et	32	Total net assets or fund balances			630,024,886.	32	652,646,604
z	33	Total liabilities and net assets/fund balances			791,037,411.	33	822,759,640
	00					00	Form 990 (202

Check if Schedule O contains a response or note to any line in this Part X

13-1427105

Page **11**

Form 990 (2023) Part X Balance Sheet

Form	990 (2023) UNITED STATES GOLF ASSOCIATION	13-14271	L05	Pa	_{ge} 12				
	rt XI Reconciliation of Net Assets				3-				
	Check if Schedule O contains a response or note to any line in this Part XI				X				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	211	,630,	044.				
2	Total expenses (must equal Part IX, column (A), line 25)	2	290	,259,	512.				
3	Revenue less expenses. Subtract line 2 from line 1	3	-78	,629,	468.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))								
5	Net unrealized gains (losses) on investments	5	100	,441,	523.				
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9		809,	663.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	652	,646,	604.				
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		\square				
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.							
2a			2a		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,							
	consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			77					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X					
_	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
-	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				1				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000					

Form **990** (2023)

332012 12-21-23

Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023
Open to Public

Inspection

Nan	ne of t	he organization					1		identification number
			STATES GOLF AS						13-1427105
Pa	rt I	Reason for Public (Charity Status.	(All organizations must c	omplete tł	nis part.) S	ee instructions	<u>. </u>	
The	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12, cl	heck only	one box.)			
1		A church, convention of chu	urches, or associatio	n of churches described	in sectio	on 170(b)(1	1)(A)(i).		
2		A school described in section	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	ו 990).)				
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).		
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	on 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a col	lege or university owned	l or operat	ed by a go	overnmental uni	t describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7	X	An organization that norma	Ily receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from the	e general r	oublic described in
		section 170(b)(1)(A)(vi). (C			5			5	
8		A community trust describe		1)(A)(vi). (Complete Parl	EIL)				
9	\square	An agricultural research org				ed in coniu	unction with a la	and-grant	college
Ū		or university or a non-land-g							
		university:	frank bolloge er agrie			name, eny	, and state of t	le conege	
10		An organization that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns membershir	fees and	aross receipts from
		activities related to its exem					•		•
		income and unrelated busir							
		See section 509(a)(2). (Con				soco acqui	red by the orga	inzation a	
11		An organization organized a		vely to test for public sat	fotu Soo	saction 5(10(2)(4)		
12	\square	An organization organized a						wout the	purposes of one or
12		more publicly supported or							
			-						
_		lines 12a through 12d that	• •			-		-	niu in a
а		Type I. A supporting orga	-	-	• • • •	-			
		the supported organization			majority c	of the alrea	ctors or trustees	s of the su	ipporting
		organization. You must o	-					(-)	·
b		Type II. A supporting org							
		control or management o			ame perso	ns that co	ntrol or manage	e the supp	oorted
		organization(s). You mus	•						
С		J Type III functionally inte	• • •					integrate	d with,
_		its supported organization							
d		Type III non-functionally						-	
		that is not functionally int	c	e ,	•		-	an attentiv	reness
		requirement (see instructi	,	• •					
е		Check this box if the orga					Type I, Type II,	, Type III	
		functionally integrated, or	51	nally integrated supportir	ng organiz	ation.			[]
f		er the number of supported o	•						
g		vide the following information i) Name of supported	about the supporte	d organization(s). (iii) Type of organization	(iv) Is the ora:	anization listed	(v) Amount of r	monoton	(vi) Amount of other
	(organization		(described on lines 1-10	in your govern	ing document?	support (see ins		support (see instructions)
		organization		above (see instructions))	Yes	No			
								ľ	
								ľ	
Tota	al								
LHA	For	Paperwork Reduction Act	Notice, see the Inst	ructions for Form 990 o	or 990-EZ	. 332021	12-21-23	Sche	dule A (Form 990) 2023

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	29,148,285.	29,609,566.	36,301,587.	46,136,345.	55,383,725.	196,579,508.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	29,148,285.	29,609,566.	36,301,587.	46,136,345.	55,383,725.	196,579,508.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						71,438,957.		
6	Public support. Subtract line 5 from line 4.						125,140,551.		
See	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
7	Amounts from line 4	29,148,285.	29,609,566.	36,301,587.	46,136,345.	55,383,725.	196,579,508.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	12,267,174.	10,544,433.	19,015,845.	17,187,850.	17,501,149.	76,516,451.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on			446,757.	1,219,132.	1,032,164.	2,698,053.		
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10						275,794,012.		
12	Gross receipts from related activities,	etc. (see instructio	ons)			12 1	,109,738,268.		
13	First 5 years. If the Form 990 is for th	e organization's fir	rst, second, third, f	ourth, or fifth tax y	vear as a section 5	01(c)(3)			
	organization, check this box and stop	here							
See	ction C. Computation of Publi	c Support Per	centage						
14	Public support percentage for 2023 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	45.37 %		
15	Public support percentage from 2022	Schedule A, Part I	II, line 14			15	43.09 %		
16 a	33 1/3% support test - 2023. If the c	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	x and		
	$\ensuremath{ \text{stop} here.}$ The organization qualifies	as a publicly suppo	orted organization				X		
b	33 1/3% support test - 2022. If the c	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box		
	and stop here. The organization qual	ifies as a publicly s	supported organiza	tion					
17a	10% -facts-and-circumstances test	- 2023. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	nd line 14 is 10%	or more,		
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	r e. Explain in Part '	VI how the organiz	ation		
	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization								
b	10% -facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or		
	more, and if the organization meets th	ne facts-and-circum	nstances test, cheo	k this box and st	op here. Explain ir	n Part VI how the			
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation			
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s		
						Schedule A	(Form 990) 2023		

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge \dots						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support			_			
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for t	•				.,.,	·
check this box and stop here						
Section C. Computation of Publ						
15 Public support percentage for 2023		•	column (f))		15	%
16 Public support percentage from 202					16	%
Section D. Computation of Inve						
17 Investment income percentage for 2			ine 13, column (f))		17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2023. If the						ine 17 is not
more than 33 1/3%, check this box a						
b 33 1/3% support tests - 2022. If the						
line 18 is not more than 33 1/3%, ch						
20 Private foundation. If the organizati	on did not check a	box on line 14, 19	9a, or 19b, check t	this box and see in		
332023 12-21-23		17	1		Sched	lule A (Form 990) 2023

1

2

3a

3b

3c

4a

4b

4c

5a

<u>5b</u> 5<u>c</u>

6

7

8

9a

9b

9c

10a

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990) 2023

UNITED STATES GOLF ASSOCIATION

Yes

1

2

No

		Yes	No
Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
11c below, the governing body of a supported organization?	11a		
b A family member of a person described on line 11a above?	11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
detail in Part VI.	11c		

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	
2	Did the organization operate for the benefit of any supported organization other than the supported	

organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

upervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported exception(a)	1		

ition(s) organ Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes." describe in Part VI the role the organization's	2		
	supported organizations played in this regard	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method	that the organization used	to satisfy the Integral Part	Test during the year	(see instructions)
•		linal line organization used	to satisfy the integral Fart	rest during the year	1300 1130 000

- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. h

c 🗌	The organization supported a governmental entity	Describe in Part VI how	you supported a governmental entity	(see instruction <u>s).</u>
-----	--	-------------------------	-------------------------------------	-----------------------------

19

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. 332025 12-21-23

3b Schedule A (Form 990) 2023

2a

2b

3a

Yes No

	dule A (Form 990) 2023 UNITED STATES GOLF ASSOCIATION			13-142/105 Page
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti			
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (<i>explain in</i>	Part VI). See instructions
	All other Type III non-functionally integrated supporting organizations mu	st complete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
-	Check have if the current year is the even instinuin is first as a new function			

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2023

332026 12-21-23

2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	IS	(iii) Distributable Amount for 2023
_1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
a	From 2018				
b	From 2019				
C	From 2020				
d	From 2021				
e	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2019				
b	Excess from 2020				
C	Excess from 2021				
d	Excess from 2022				
е	Excess from 2023				

Schedule A (Form 990) 2023

1 Amounts paid to supported organizations to accomplish exempt purposes

Current Year

1

Section D - Distributions

13-1427105 Page **8**

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II

TO BEST REFLECT ITS SOURCES OF SUPPORT DURING TAX YEAR 2023, UNITED

STATES GOLF ASSOCIATION ("THE USGA") REPORTED THE PUBLIC SUPPORT TEST

CALCULATION UNDER SCHEDULE A, PART II, AS AN ORGANIZATIONS DESCRIBED IN

SECTIONS 170(B)(1)(A)(IV) AND 170(B)(1)(A)(VI).

Schedule A (Form 990) 2023

332028 12-21-23

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2023

Employer identification number

13-1427105

Department of the Treasur	y
Internal Revenue Service	
internal nevenue service	

(Form 990)

Schedule B

Name of the organization

UNITED STATES GOLF ASSOCIATION

Organization type (check o	one):
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set is the set in the set in the set is the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in t

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

UNITED S	TATES GOLF ASSOCIATION		13-1427105
Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$15,026,375	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$9,254,655	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$3,995,000	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$3,743,438	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$3,600,000	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$2,499,840	Person X Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2023)

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Page **2**

Employer identification number

Schedule B (Form 990) (2023) Name of organization

UNITED S	TATES GOLF ASSOCIATION		13-1427105
Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$2,402,0	45. Person X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$1,495,0	00. Person X Oloc Noncash Incomplete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

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25 2023.04020 UNITED STATES GOLF ASSOCI 01948461

 $09060918 \ 153424 \ 0194846-00006$

Schedule B (Form 990) (2023) Name of organization

Employer identification number

	3 (Form 990) (2023)		Page
Name of o	rganization		Employer identification number
UNITED S	TATES GOLF ASSOCIATION		13-1427105
Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		Ψ	<u> </u>

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Schedule B (Form 990) (2023)

Page **4**

0	ization		Employer identification number
ΙΤΨΈΟ SΨΑΨ	ES GOLF ASSOCIATION		13-1427105
Part III Exc	clusively religious, charitable, etc., contribut	ions to organizations described in secti	on 501(c)(7), (8), or (10) that total more than \$1,000 for the yea
com	m any one contributor. Complete columns (a npleting Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,000 or les	For organizations s for the year. (Enter this info. once.) \$
Us	e duplicate copies of Part III if additional	space is needed.	
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
		(a) Transfer of sift	
		(e) Transfer of gift	
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
_			
— —			
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
		(e) Transfer of gift	
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
_			
		·	
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I	((-) 3	(
—			
			[
		(e) Transfer of gift	
	Transferee's name, address, a		Relationship of transferor to transferee
	Transferee's name, address, a		Relationship of transferor to transferee
-	Transferee's name, address, a		Relationship of transferor to transferee
	Transferee's name, address, a		Relationship of transferor to transferee
a) No.		and ZIP + 4	
a) No. from Part I	Transferee's name, address, a		Relationship of transferor to transferee (d) Description of how gift is held
a) No. from Part I		and ZIP + 4	
a) No. from Part I		and ZIP + 4	
a) No. from Part I		and ZIP + 4	
a) No. from Part I		and ZIP + 4	
a) No. from Part I	(b) Purpose of gift	and ZIP + 4	(d) Description of how gift is held
a) No. from Part I		and ZIP + 4	
a) No. from Part I	(b) Purpose of gift	and ZIP + 4	(d) Description of how gift is held

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		0		~	- 4 4 -		OMB No. 154	5-0047
	HEDULE D n 990)	Supplementa Complete if the orga Part IV, line 6, 7, 8, 9, 10	nization answered	"Yes	" on Form 990,		202	3
Depart	ment of the Treasury	A	ttach to Form 990.				Open to P	
-	I Revenue Service	Go to www.irs.gov/Form99	0 for instructions a	nd th	e latest information.	-	Inspection	
Nam	e of the organizati	ON UNITED STATES GOLF ASSOCIAT	lon			Emp	ployer identification 13-1427105	number
Pa	tl Organiza	ations Maintaining Donor Advise		er Si	milar Funds or Ac	cour		
	organizatio	n answered "Yes" on Form 990, Part IV, lin	ie 6.				·	
			(a) Donor ad	dvised	d funds	(b) Fun	ids and other account	s
1	Total number at er	nd of year						
2	Aggregate value o	f contributions to (during year)						
3	Aggregate value o	f grants from (during year)						
4		t end of year						
5	-	on inform all donors and donor advisors in	-					
		on's property, subject to the organization's					Yes	No
6		on inform all grantees, donors, and donor a						
		poses and not for the benefit of the donor o	,		, , ,	0		
Pa	impermissible priv	ate benefit? ation Easements. Complete if the org						No
1		servation easements held by the organization						
		n of land for public use (for example, recrea		[] []	Preservation of a histo	orically	important land area	
		of natural habitat	,		Preservation of a certi		•	
	Preservation	n of open space						
2	Complete lines 2a	through 2d if the organization held a qualit	fied conservation co	ntribu	ition in the form of a co	nserva	tion easement on the	last
	day of the tax year	r.					Held at the End of the	Tax Year
а	Total number of co	onservation easements				2a		
b	-					2b		
С		vation easements on a certified historic stru				2c		
d		vation easements included on line 2c acqu						
•		ture listed in the National Register				2d		
3		vation easements modified, transferred, rel	eased, extinguisned	, or te	erminated by the organi	zation	during the tax	
4	year	 where property subject to conservation eas	sement is located					
5		tion have a written policy regarding the per		necti	on handling of			
-		forcement of the conservation easements it			en, nanen g e.		Yes	No
6	,	r hours devoted to monitoring, inspecting,						r
7	Amount of expens	ses incurred in monitoring, inspecting, hand	lling of violations, an	d enf	orcing conservation eas	semen	ts during the year	
8		vation easement reported on line 2d above	satisfy the requirem	ents	of section 170(h)(4)(B)(i))		
	and section 170(h)							No
9		be how the organization reports conservation			-			
		d include, if applicable, the text of the footr	note to the organizat	on's	financial statements that	at desc	cribes the	
Pa	t III Organization's acc	ounting for conservation easements. ations Maintaining Collections of	f Art. Historical	Trea	asures. or Other S	imila	r Assets.	
		f the organization answered "Yes" on Form						
1a		elected, as permitted under FASB ASC 95		reve	nue statement and bala	ance sh	neet works	
	U U	easures, or other similar assets held for put						
		Part XIII the text of the footnote to its finar						
b	If the organization	elected, as permitted under FASB ASC 95	8, to report in its rev	enue	statement and balance	sheet	works of	
	art, historical treas	sures, or other similar assets held for public	exhibition, education	n, or	research in furtherance	of pul	blic service,	
	-	ing amounts relating to these items.						
	(i) Revenue inclu	ded on Form 990, Part VIII, line 1					\$	
_	.,						\$	
2		received or held works of art, historical tre				orovide	e	
-		unts required to be reported under FASB A					¢	
a	nevenue included	on Form 990, Part VIII, line 1					\$	

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b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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-	-	-	-	-	-	-	

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Schedule D (Form 990) 2023

Sche	edule D (Form 990) 2023 UNITED STATES GOLF ASSOCIATION 13-1427105 Page 2									
Par	t III Organizations Maintaining Co	ollections of Art,	, Historical Tre	easures, or	Other	Similar	⁻ Assets	conti	nued)	
3	Using the organization's acquisition, accessio	n, and other records	, check any of the t	following that r	nake sig	nificant u	use of its			
	collection items (check all that apply).		•	Ū.						
а	X Public exhibition	d	X Loan or exc	hange program	n					
b	X Scholarly research	e								
c	X Preservation for future generations	-								
4	Provide a description of the organization's col	llections and explain	how they further th	ne organization	ı's exem	nt nurnos	se in Part	XIII		
5							se intrare	/		
Ŭ	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?									
Par	t IV Escrow and Custodial Arrang						Dort IV li			
	reported an amount on Form 990, Part		e il the organization	ranswered in		0111 990,	Fait IV, II	116 9, 01		
10			on for contribution	a ar athar asa	ata nat i	noludod				
Ia	Is the organization an agent, trustee, custodia							7		7
	on Form 990, Part X?						L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	ind complete the follo	owing table:					A		
								Amour	It	
	Beginning balance									
	Additions during the year									
	Distributions during the year					1 e				
	Ending balance					1f		_		
	Did the organization include an amount on Fo					y?	∟	Yes		No
	If "Yes," explain the arrangement in Part XIII.									
Par	Tt V Endowment Funds Complete if f									
		(a) Current year	(b) Prior year	(c) Two years		d) Three y	ears back	(e) Fou	r years	back
1a	Beginning of year balance	4,686,932.	956,341.		,037.					
b	Contributions	7,220,867.	4,095,000.	431,	,354.	4	02,037.			
С	Net investment earnings, gains, and losses	1,049,329.	-364,409.	122,	,950.					
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance	12,957,128.	4,686,932.	956,	,341.	4	02,037.			
2	Provide the estimated percentage of the curre	ent year end balance	(line 1g, column (a)) held as:						
а	Board designated or guasi-endowment	100	%	,,						
b	Permanent endowment .0000	%								
	Term endowment .0000 9									
•	The percentages on lines 2a, 2b, and 2c shou									
3a	Are there endowment funds not in the posses		ion that are held ar	nd administere	d for the	2				
	organization by:	eren er tre ergamzat							Yes	No
	(i) Unrelated organizations?							3a(i)		x
	(ii) Related organizations?							3a(ii)	Х	
h	If "Yes" on line 3a(ii), are the related organizat							3b	х	
1	Describe in Part XIII the intended uses of the							00		
Par	t VI Land, Buildings, and Equipme		ment lunus.							
	Complete if the organization answered		Part IV line 11a S	See Form 990	Part X li	ine 10				
	· · ·						-			
	Description of property	(a) Cost or ot	• • •	t or other		cumulate	a	(d) Boc	ok valu	е
<u> </u>		basis (investme		(other)	uep	reciation		1 2	0.05	F 4 F
	Land			,905,545.		1 1 1 1 1	275		<u>,905,</u>	
	Buildings		133	,014,525.	4	44,141,		88	,873,	
	Leasehold improvements			51,982.		51,				0.
d	Equipment			,913,707.	1	L2,269,			,644,	
	Other			,423,426.		2,733,			,689,	
Tota	I . Add lines 1a through 1e. <i>(Column (d) must ec</i>	gual Form 990, Part X	<u>, line 10c, column</u>	<u>(B))</u>					,112,	
							Cabadula	D (E		0000

Schedule D (Form 990) 2023

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Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total, (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X | Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO AFFILIATE	11,381,880.
(3) ACCRUED - 457(B) - DEFERRED COMP	3,888,337.
(4) ACCRUED PENSION	4,733,688.
(5) ACCRUED - RETIREE BENEFITS	17,981,893.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	37,985,798.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

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Sche	dule D (Form 990) 2023 UNITED STATES GOLF ASSOCIATION		13-1427105 Pag	_{je} 4
_	t XI Reconciliation of Revenue per Audited Financial Sta	atements With Reven		
	Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 12a.		
1	Total revenue, gains, and other support per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities			
с	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	2.)		
Pa	rt XII Reconciliation of Expenses per Audited Financial St	atements With Exper	ises per Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
с	Other losses	2c		
d				
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line	18.)		
Pa	rt XIII Supplemental Information			
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b and 2b;	Part V, line 4; Part X, line 2; Part XI,	
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	any additional information.		
PAR	III, LINE 1A:			
THE	USGA GOLF MUSEUM AND LIBRARY COLLECTION INCLUDES GRAPHIC	S, PAINTINGS,		
BOOR	XS, AND GOLF ARTIFACTS AND MEMORABILIA. THE COLLECTION IS	HELD FOR		
PUBI	LIC EXHIBITION, EDUCATION, AND RESEARCH. NO VALUE IS ASSI	GNED TO THE		
COLI	ECTION IN THE ACCOMPANYING CONSOLIDATED STATEMENTS OF FI	NANCIAL		

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POSITION.

PART III, LINE 4:

THE USGA GOLF MUSEUM AND LIBRARY MAINTAINS THE WORLD'S LARGEST AND MOST

COMPLETE COLLECTION OF GOLF HISTORY. BY COLLECTING, PRESERVING AND

INTERPRETING THE HISTORICAL DEVELOPMENTS OF THE GAME IN THE UNITED STATES,

WITH AN EMPHASIS ON THE USGA AND ITS CHAMPIONSHIPS, THE MUSEUM PROMOTES A

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Schedule D (Form 990) 2023

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Schedule D (Form 990) 2023

Part XIII Supplemental Information (continued)
GREATER UNDERSTANDING OF GOLF'S CULTURAL SIGNIFICANCE FOR A WORLDWIDE
AUDIENCE. THE MUSEUM SPONSORS A RICH ARRAY OF PROGRAMS DESIGNED TO EDUCATE
AND INSPIRE THE PUBLIC ABOUT THE HISTORY OF GOLF AND THE USGA'S ROLE IN
THE GAME'S DEVELOPMENT. THE MUSEUM OFFERS A WIDE VARIETY OF PROGRAMMING TO
SUIT AUDIENCES OF ALL AGES. ARTIFACTS FROM THE COLLECTION TRAVEL ACROSS
THE COUNTRY, AS WELL AS INTERNATIONALLY, TO USGA CHAMPIONSHIP SITES,
MEMBER CLUBS, AND NATIONAL AND LOCAL MUSEUMS AND LIBRARIES. A
COMPREHENSIVE ONLINE PORTAL ENABLES PHOTOS, VIDEOS AND OTHER HISTORICAL
CONTENT TO BE SHARED WITH A WORLDWIDE AUDIENCE AND USED FOR EDUCATIONAL
PURPOSES.
PART V, LINE 4:
ENDOWMENT FUNDS
THE INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUNDS IS TO DEVELOP,
SUPPORT AND EXTEND THE PROGRAMS AND ACTIVITIES OF THE UNITED STATES GOLF
ASSOCIATION.
PART X, LINE 2:
USGA HAS BEEN RECOGNIZED AS A PUBLIC CHARITY GENERALLY EXEMPT FROM FEDERAL
INCOME TAXATION UNDER PROVISIONS OF SECTION 501(A) AS DESCRIBED IN SECTION
501(C)(3) OF THE CODE OF 1986, AS AMENDED. USGA IS SUBJECT TO TAX ON
INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE
EXCLUDED BY THE CODE. USGA HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE
MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED
INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR
WHICH IT HAS NEXUS; AND, TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY
BE CONSIDERED TAX POSITIONS.

Schedule D (Form 990) 2023

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Part XIII Supplemental Information (continued)

THE USGA FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN

TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING

ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS

GUIDANCE PROVIDES THAT THE INCOME TAX EFFECTS FROM AN UNCERTAIN TAX

POSITION CAN ONLY BE RECOGNIZED IN THE FINANCIAL STATEMENTS IF THE

POSITION IS "MORE LIKELY THAN NOT" TO BE SUSTAINED IF THE POSITION WERE TO

BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS

BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO

THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED.

Schedule D (Form 990) 2023

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Department of the Treasury Internal Revenue Service	Go to w	ww.irs.gov/Form	990 for instructions and the latest i	nformation.		to Public ection
Name of the organization		ww.iio.govii olii			Employer identif	
UNITED STATES GOLF ASS	OCTATION				13-1427105	
		ctivities Out	side the United States. Comple	ete if the organ		'es" on
Form 990, Part I\						
-	-		ds to substantiate the amount of its gra he selection criteria used to award the			Yes 🗌 No
2 For grantmakers. Desc United States.	ribe in Part V the	organization's	procedures for monitoring the use of its	grants and ot	her assistance outsi	de the
			n be duplicated if additional space is n			(0
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (d) gram service, e specific type (s) in the region	(f) Total expenditures for and investments in the region
NORTH AMERICA	0	0	GRANTMAKING	BOATWRIGHT	GRANTS	24,000.
NORTH AMERICA	0	0	PROGRAM SERVICES	WATC ADVANC	CE VISIT	6,952.
NORTH AMERICA	0	0	PROGRAM SERVICES	WORLD JUNIC	OR GIRLS	510.
NORTH AMERICA	0	0	PROGRAM SERVICES	IMAGO TO SI ITR	GN-OFF ON NEW	863.
NORTH AMERICA	0	0	PROGRAM SERVICES	COURSE CONS SERVICES	ULTING	24,112.
					JPERINTENDENTS	4 150
NORTH AMERICA	0	0	PROGRAM SERVICES	CONFERENCE		4,179.
NORTH AMERICA	0	0	PROGRAM SERVICES	PRGA ANNUAI	MEETING	2,236.
NORTH AMERICA	0	0	PROGRAM SERVICES	LATIN AMERI	CA AMATEUR	7,954.
3 a Subtotal	0	0				70,806.
b Total from continuation sheets to Part I	0	0				934,976.
c Totals (add lines 3a						

Statement of Activities Outside the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule F (Form 990) 2023

1,005,782.

OMB No. 1545-0047

Open to Public

LHA 332071 11-29-23

and 3b)

SCHEDULE F (Form 990)

(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in region	(e) If activity listed in (d)	(f) Total
	offices	employees or	(by type) (i.e., fundraising,	is a program service,	expenditures
	in the region	agents in	program services, grants to	describe specific type	for region
		region	recipients located in the region)	of service(s) in region	
NORTH AMERICA	0	0	PROGRAM SERVICES	FMG - USGA WORKSHOP	3,561
				FACTORY ACCEPTANCE TESTS	
NORTH AMERICA	0	0	PROGRAM SERVICES	FOR INDOOR TEST RANGE	930
CENTRAL AMERICA AND					
THE CARIBBEAN	0	0	PROGRAM SERVICES	LATIN AMERICA AMATEUR	14,134
CENTRAL AMERICA AND					
CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	COURSE RATING	10,441
CENTRAL AMERICA AND					
THE CARIBBEAN	0	0	PROGRAM SERVICES	CAGC	541
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	COURSE CONSULTING SERVICES	24,262
					,
EAST ASIA AND THE					
PACIFIC	0	0	PROGRAM SERVICES	WHS WORKSHOP	18,783
EAST ASIA AND THE					
PACIFIC	0	0	PROGRAM SERVICES	USO JAPAN QUALIFYING	1,881
MIDDLE EAST AND		_		WORLD AMATEUR TEAM	
NORTH AFRICA	0	0	PROGRAM SERVICES	CHAMPIONSHIP	92,837
EUROPE (INCLUDING					
ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	LPGA	29,641

332181 04-01-23

Schedule F (Form 990)	UNITED STATE			13-1427105	Page
			• (Schedule F (Form 990), Part I, line 3		1
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditure for region
		Tegion			
EUROPE (INCLUDING					
[CELAND & GREENLAND)	0	0	PROGRAM SERVICES	WALKER CUP	150,899
EUROPE (INCLUDING	0	0	PROGRAM SERVICES	CAD ODEN MEEMINGS	2 00/
[CELAND & GREENLAND)	0	0	PROGRAM SERVICES	G4D OPEN MEETINGS	2,004
EUROPE (INCLUDING					
ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	SOLHEIM CUP	10,624
EUROPE (INCLUDING					10 54
CELAND & GREENLAND)	0	0	PROGRAM SERVICES	R&A AND JESC MEETINGS	10,54
THE CARIBBEAN -					
ANTIGUA & BARBUDA,	0	0	FOREIGN INVESTMENTS		563 80
ARUBA, BAHAMAS,	0	0	FOREIGN INVESIMENTS		563,893
					L
Fotals ►					934,97

332181 04-01-23 Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	INTERNSHIP	12,000.	WIRE	0.		
		NORTH AMERICA	INTERNSHIP	12,000.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ______

2

3 Enter total number of other organizations or entities .

Schedule F (Form 990) 2023

13-1427105

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed. 1...

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)</i>	X Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)</i>	X Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)</i>	X Yes	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)</i>	X Yes	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2023

332074 11-29-23

UNITED STATES GOLF ASSOCIATION 13-1427105 Schedule F (Form 990) 2023 Page 5 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: THE USGA PROVIDES A LIMITED NUMBER OF GRANTS TO ORGANIZATIONS OUTSIDE THE UNITED STATES. AND SUCH CASES TYPICALLY PROVIDE ASSISTANCE IN TIMES OF NEED OR CRISIS. SUCH GRANTS ARE APPROVED BY THE EXECUTIVE COMMITTEE. AND/OR SUB-COMMITTEE. STAFF MONITORS THE USE OF THE FUNDS TO ENSURE THAT THE GRANTS ARE SPENT FOR PROPER PURPOSES AND ARE NOT OTHERWISE DIVERTED FROM INTENDED USE. MONITORING MAY INCLUDE FORMAL PERIODIC REPORTS FROM THE ORGANIZATION OR INFORMAL REPORTS. DEPENDING ON THE NATURE OF THE GRANT AND THE ORGANIZATION IT WAS DISTRIBUTED TO. UNSPENT FUNDS MUST BE RETURNED TO THE USGA. PART I, LINE 3 THE USGA OWNS SHARES OF INVESTMENT FUNDS IN THE CAYMAN ISLANDS AND IN THE BRITISH VIRGIN ISLANDS. FEDERAL FINCEN FORM HAS BEEN FILED TO REPORT BALANCES IN THESE INVESTMENT ACCOUNTS. IN ADDITION. THE UNITED STATES GOLF ASSOCIATION INVESTS IN DOMESTIC AND FOREIGN INVESTMENT VEHICLES THAT MAY OWN AN INTEREST IN A FOREIGN CORPORATION PASSIVE FOREIGN INVESTMENT COMPANY OR FOREIGN PARTNERSHIP. NEVERTHELESS. THE UNITED STATES GOLF ASSOCIATION'S ACTIVITIES MAY NOT REACH THE THRESHOLDS REQUIRED FOR FILING THE FORMS 926, 5471, 8621 OR

8865. TO THE EXTENT SUCH A FORM WAS COMPLETED, IT HAS BEEN FILED WITH

USGA'S FORM 990-T.

PART II, LINE 1

THE USGA PROVIDES GRANTS TO FURTHER ITS MISSION TO CHAMPION AND ADVANCE

THE GAME. MANY OF THESE GRANTS DIRECTLY OR INDIRECTLY SUPPORT JUNIORS

332075 11-29-23

Schedule F (Form 990) 2023

09060918 153424 0194846-00006

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

AND GOLFERS WITH DISABILITIES THROUGHOUT THE UNITED STATES THROUGH

LOCAL CHAPTER AND/OR NATIONAL ASSOCIATION SUPPORT. THE USGA ALSO

PROVIDES GRANTS TO STATE AND REGIONAL ASSOCIATIONS TO FINANCE PAID

INTERNSHIPS FOR THOSE WHO ARE PURSUING A CAREER IN GOLF ADMINISTRATION.

THE USGA PROVIDES GRANTS TO COLLEGES AND UNIVERSITIES TO FINANCE

TURFGRASS RESEARCH AND ENVIRONMENTAL RESEARCH THAT MAY BENEFIT GOLF

COURSES IN REDUCING CONSUMPTION OF KEY RESOURCES SUCH AS WATER AND

MANAGING COSTS RELATED TO LABOR AND TURF MAINTENANCE. IN ALL CASES

STAFF MEMBERS MONITOR THE USE OF FUNDS TO ENSURE THAT THE GRANTS ARE

SPENT FOR THE PROPER PURPOSES AND ARE NOT OTHERWISE DIVERTED FROM

INTENDED USE. IN SOME CASES, A THOROUGH APPLICATION MUST BE SUBMITTED

IN ORDER TO RECEIVE CONSIDERATION FOR FUNDING. MONITORING NORMALLY

INCLUDES FORMAL PERIODIC REPORTS FROM THE RECIPIENT ORGANIZATION,

DETAILING PROGRAM PROGRESS AND USE OF FUNDS. MONITORING CAN ALSO

INCLUDE INFORMAL REPORTS, DEPENDING ON THE NATURE OF THE GRANT AND THE

ORGANIZATION IT WAS DISTRIBUTED TO. FOR EXAMPLE, GRANTS DISTRIBUTED TO

PROGRAMS FOR JUNIORS AND GOLFERS WITH DISABILITIES TYPICALLY REQUIRE

THE RECIPIENT ORGANIZATION TO COMPLETE A FORMAL ASSESSMENT REPORT THAT

INCLUDES INFORMATION ABOUT PROGRAM OUTCOMES, FINANCIAL COMPLIANCE,

PARTICIPANT STATISTICS, PROGRAM SCHEDULE, INSTRUCTION PROVIDED, AND

FOLLOW-UP SUPPORT. SUCH INFORMATION IS SUBJECT TO AUDIT, AT THE USGA'S

SOLE DISCRETION. IN ALL CASES, UNSPENT FUNDS MUST BE RETURNED TO USGA.

GRANTS TO STATE AND REGIONAL ASSOCIATIONS FOR GOLF ADMINISTRATION

INTERNSHIPS TYPICALLY REQUIRE THE RECIPIENT ORGANIZATION TO COMPLETE A

REPORT DESCRIBING THE INTERNSHIP ACTIVITIES AND ACCOMPLISHMENTS, AND

ACCOUNT FOR ALL INTERNSHIP SALARY PAYMENTS. ADDITIONALLY, THE INTERN IS

41

332075 11-29-23

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Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REQUIRED TO COMPLETE AN EVALUATION ON THE INTERNSHIP RESPONSIBILITIES

AND CONFIRM THE DURATION OF THEIR EMPLOYMENT. THE UNSPENT FUNDS RELATED

TO INTERNSHIPS MUST BE RETURNED TO THE USGA.

GRANTS TO COLLEGES AND UNIVERSITIES FOR TURFGRASS AND ENVIRONMENTAL

RESEARCH TYPICALLY REQUIRE THE RECIPIENT ORGANIZATION TO COMPLETE A

REPORT DESCRIBING IN DETAIL THE RESULTS OF THE RESEARCH, AND ACCOUNT

FOR ALL FUNDS SPENT.

THE USGA PROVIDES GRANTS TO ALLIED GOLF ASSOCIATIONS TO ASSIST

OPERATING TOURNAMENT MANAGEMENT SOFTWARE IN SUPPORT OF PROVIDING CLUBS

AND GOLFERS WITH A TECHNOLOGY SOLUTION TO OPERATE EVENTS AT A LOCAL AND

NATIONAL LEVEL. THE USGA RECEIVES AND REVIEWS THE EXPENSES PRIOR TO

FUNDING THE AGAS. THE AMOUNT PROVIDED BY THE USGA IS LESS THAN THE

ACTUAL EXPENSE TO THE AGAS, THEREFORE NO REFUNDS ARE EXPECTED.

Schedule F (Form 990) 2023

332075 11-29-23

SCHEDULE G	Suppleme	ental Information Regarding	Fund	Iraisi	ing or Gaming A	ctiv	ities	OMB No. 1545-0047
(Form 990)		e organization answered "Yes" on organization entered more than \$1				r 19,	or if the	2023
Department of the Treasury Internal Revenue Service		Attach to Form 990 of				_		Open to Public Inspection
Name of the organization		to www.irs.gov/Form990 for instruct	ctions	and t	ne latest information	n.	Employer id	lentification number
Name et the organization		TES GOLF ASSOCIATION					13-14271	
Part I Fundrais	ing Activities.	Complete if the organization answe	ered "Y	'es" or	n Form 990. Part IV. I	ine 1 [.]	7. Form 990-E	Z filers are not
	complete this par							
 a X Mail solicitat b X Internet and c X Phone solicitat d X In-person so 2 a Did the organization key employees list 	tions email solicitations tations licitations on have a written c red in Form 990, P		tion of tion of fundra (incluc rofessi	non-g gover aising ding of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		X Ye	
compensated at le	east \$5,000 by the	organization.		0				
(i) Name and addres or entity (fund		(ii) Activity	(iii) fundr have c or cor contribu	ntrol of	(iv) Gross receipts from activity	(v) Amount pai to (or retained b fundraiser listed in col. (i		(vi) Amount paid to (or retained by) organization
EIDOLON COMMUNICAT	IONS INC		Yes	No				
15 MAIDEN LANE SUI	TE 1401,	FUNDRAISING CONSULTANT		x	0.		116,550	. 0.
							116 550	
Total	ich the organizatio	n is registered or licenced to collicit	ontrib	utiona	or has been patified	it in i	116,550	
or licensing.	CT,DE,FL,GA,H	on is registered or licensed to solicit on I, ID, IL, IN, IA, KS, KY, LA, ME, M K, OR, PA, RI, SC, SD, TN, TX, UT, V	D, MA,	, МІ, М	N,MS,MO	it is e	exempt from r	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS Schedule G (Form 990) 2023

LHA 332081 09-13-23

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	iss income on Form 990	-EZ, III IES T ATTU OD. LIST E	vents with gross receip	is greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue						
leve	1	Gross receipts				
ш						
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
		Cash prizos				
	4	Cash prizes				
Direct Expenses	5	Noncash prizes				
	6	Rent/facility costs				
Ър						
sct	7	Food and beverages				
Dire						
	8	Entertainment				
	9	Other direct expenses				
	10					
D	11	Net income summary. Subtract line 10 from li				
Pa	art I	• • • • • • • • • • • • • • • • • • •	answered "Yes" on Form	n 990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.		() Dull take (sector)		
е			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				singe/progreeeive singe		
Be	4	Gross revenue				
	-					-
	2	Cash prizes				
ses	-					
Direct Expenses	3	Noncash prizes				
ţ						
rect	4	Rent/facility costs				
ā						

	8 Net gaming income summary. Subtract line 7 from line 1, column (d)
	Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? Yes No b If "No," explain:
	a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes Yes No
3320	

%

Yes

No

Yes

No

%

Yes

No

%

5 Other direct expenses

7 Direct expense summary. Add lines 2 through 5 in column (d)

6 Volunteer labor

Sch	edule G (Form 990) 2023	UNITED STATES GOLF ASSOCIATION	13-1427105 Pa	age 3
	Is the organization a grantor, ben	ning activities with nonmembers?	r entity formed	No
13	to administer charitable gaming? Indicate the percentage of gaming	activity conducted in:	Yes	No
а	The organization's facility		<u>13a</u>	%
b	An outside facility			%
14	Enter the name and address of th	person who prepares the organization's gaming/special events	books and records:	
	Name			
	Address			
15a	Does the organization have a con	ract with a third party from whom the organization receives gami	ng revenue? Yes	No
b	If "Yes," enter the amount of gam	ng revenue received by the organization \$	and the amount	
		third party \$		
c	If "Yes," enter name and address	of the third party:		
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation	\$		
	Description of services provided			
	Director/officer	Employee Independent contractor		
17	Mandatory distributions:			
	•	state law to make charitable distributions from the gaming proce	eds to	
	ustain the state neuring lisense()			No
b		equired under state law to be distributed to other exempt organi		
_	organization's own exempt activit			
Pa		nation. Provide the explanations required by Part I, line 2b, co		10b,
	15b, 15c, 16, and 17b, as	applicable. Also provide any additional information. See instructi	ons.	
SCH	EDULE G, PART I, LINE 2B,	LIST OF TEN HIGHEST PAID FUNDRAISERS:		
(I)	NAME OF FUNDRAISER: EIDO	ON COMMUNICATIONS INC.		
(I)	ADDRESS OF FUNDRAISER: 1	MAIDEN LANE SUITE 1401, NEW YORK, NY 10038		
THE	USGA MEMBERS PROGRAM COL	ECTS DUES, A PORTION OF WHICH IS		
REC	OGNIZED AS CONTRIBUTIONS.	EIDOLON COMMUNICATIONS INC. PROVIDES		
ADV	ICE ONLY WITH RESPECT TO 1	ARKETING STRATEGIES AND THE DESIGN OF		
MEM	BERSHIP SOLICITATIONS FOR	THE USGA MEMBERS PROGRAM.		
3320	33 09-13-23	45	Schedule G (Form 990)) 2023

09060918 153424 0194846-00006

2023.04020 UNITED STATES GOLF ASSOCI 01948461

EIDOLON COMMUNICATIONS INC. PROVIDES ADVICE ONLY FOR THE SOLICITATION

OF MEMBERSHIPS FOR THE USGA MEMBERS PROGRAM. GROSS RECEIPTS

SPECIFICALLY ATTRIBUTABLE TO THEIR ADVICE CANNOT BE CALCULATED.

THEREFORE, NO GROSS RECEIPTS HAVE BEEN REPORTED. EIDOLON COMMUNICATIONS

INC. ARE USED FOR CONSULTING BUT DO NOT FUNDRAISE ON BEHALF OF THE

USGA.

Schedule G (Form 990)

332084 04-01-23

46 2023.04020 UNITED STATES GOLF ASSOCI 01948461

R1816_00006 202

SCHEDULE I (Form 990)	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.										
Department of the Treasury				Attach to Form				Open to Public			
Internal Revenue Service			Go to www.irs	s.gov/Form990 for	the latest information	ation.		Inspection			
Name of the organization	UNITED STATES	GOLF ASSOCIAT	lon					Employer identification number 13-1427105			
Part I General Info	rmation on Grants a	nd Assistance									
criteria used to awa	 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 										
						opization anoward "N	an Form 000 Dart	IV line O1 for any			
		-	be duplicated if additi			anization answered i	es" on Form 990, Part	TV, line 21, lor any			
1 (a) Name and addr or gover	ess of organization	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
ALABAMA GOLF ASSOCI 3041 LORNA ROAD HOOVER, AL 35216	IATION	63-0809785	501(C)(3)	39,923.	0.			INTERNSHIP/SUBSIDY			
ALASKA GOLF ASSOCIA PO BOX 91668 ANCHORAGE, AL 99509		92-0136766	501(C)(7)	16,000.	0.			INTERNSHIP			
AMERICAN JUNIOR GOI 1980 SPORTS CLUB DE BRASELTON, GA 30517	RIVE	58-1433914	501(C)(7)	275,000.	0.			JUNIOR			
ARIZONA GOLF ASSOCI 7600 E. REDFIELD RI SCOTTSDALE, AZ 8526	D, SUITE 130	86-0214071	501(C)(4)	94,865.	0.			INTERNSHIP/SUBSIDY			
ARKANSAS STATE GOLE 7600 E. REDFIELD RI LITTLE ROCK, AR 722	D, SUITE 130	71-0470120	501(C)(3)	24,000.	0.			INTERNSHIP			
AUBURN UNIVERSITY 253 FUNCHESS HALL I AGRONOMY & SOILS -											
36849		63-6000724		37,375.	0.			TURFGRASS GRANTS			
2 Enter total number			•	e line 1 table							
3 Enter total number	of other organizations	s listed in the line 1	I table								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedul	el((Form 990)	UNITED) S	TATES	GOLF	ASSO	CIATION	1
	-		<u> </u>		A 11				

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAL POLY POMONA FOUNDATION INC.							
3801 WEST TEMPLE AVE, BUILDING 55							
POMONA, CA 91768	95-2417645	501(C)(3)	45,000.	0.			15/30/45 INITIATIVE
CALIFORNIA TURFGRASS AND LANDSCAPE FND - 809 TIVERTON CT - SAN			,				
DIMAS, CA 91773	45-2709093	501(C)(3)	50,000.	0.			TURFGRASS GRANTS
CARDINAL NEWMAN HIGH SCHOOL INC. 512 SPENCER DRIVE							
WEST PALM BEACH, FL 33409	59-0938455	501(C)(3)	10,000.	0.			JUNIOR
CAROLINAS GOLF ASSOCIATION 140 RIDGE ROAD							
SOUTHERN PINES, NC 28387	56-0509290	501(C)(3)	144,128.	0.			INTERNSHIP/SUBSIDY
CENTRAL LINKS GOLF 8330 MELROSE DRIVE	44-0642880	501(0)(4)	61 795	0.			
LENEXA, KS 66214	44-0042000	501(C)(4)	61,785.	0.			INTERNSHIP/SUBSIDY
CHICAGO DISTRICT GOLF ASSOCIATION 11855 ARCHER AVENUE LEMONT, IL 60439	36-0898927	501(C)(4)	59,393.	0.			INTERNSHIP/SUBSIDY
CLEARVIEW LEGACY FND. FOR EDUCATION - PRESERVATION & RESEARCH, INC., PO BOX 30196 -							
EAST CANTON, OH 44730	34-1931114	501(C)(3)	10,000.	0.			DE&I INITIATIVE
COLORADO GOLF ASSOCIATION SUITE 102 5990 GREENWOOD PLAZA BLVD GREENWOOD VILLAGE, CO							
80111-4749	84-1248840	501(C)(3)	75,823.	0.			INTERNSHIP/SUBSIDY
CONNECTICUT STATE GOLF ASSOCIATION SUITE 212 35 COLD SPRING ROAD							
ROCKY HILL, CT 06067	22-2587856	501(C)(6)	47,302.	Ο.			INTERNSHIP/SUBSIDY

Schedule	I (Form 990)	UNITED	STATES	GOLF	ASSOCIATION
D	a				

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ECOADAPT							
PO BOX 11195							
BAINBRIDGE ISLAND, WA 98110	26-3303629	501(C)(3)	100,000.	0.			TURFGRASS GRANTS
EVANS SCHOLARS FOUNDATION							
1 BRIAR ROAD							
GOLF, IL 60029	36-2518129	501(C)(3)	50,000.	0.			JUNIOR
FLORIDA STATE GOLF ASSOCIATION							
12630 TELECOM DRIVE							
TAMPA, FL 33637-0935	59-2171378	501(C)(3)	201,630.	0.			INTERNSHIP/SUBSIDY
,			, ,				
GEORGIA STATE GOLF ASSOCIATION							
NORTHSIDE DRIVE NW, STE 200							
ATLANTA, GA 30305	58-1145042	501(C)(3)	85,998.	0.			INTERNSHIP/SUBSIDY
GOLF ASSOCIATION OF MICHIGAN							
39255 COUNTRY CLUB DRIVE SUITE B-40				_			
FARMINGTON HILLS, MI 48331	38-6105801	501(C)(6)	66,385.	0.			INTERNSHIP/SUBSIDY
GOLF ASSOCIATION OF PHILADELPHIA							
1974 SPROUL ROAD, SUITE 400							
BROOMALL, PA 19008	23-1303024	501(C)(7)	112,065.	0.			INTERNSHIP/SUBSIDY
GREATER CINCINNATI GOLF			,				
ASSOCIATION - 9200 MONTGOMERY RD,							
STE 24B - CINCINNATI, OH							
45242-7794	31-6051373	501(C)(7)	24,000.	0.			INTERNSHIP
HAWAII STATE GOLF ASSOCIATION							
98-025 HEKAHA ST BLDG 2, UNIT 204A							
АІЕА, НІ 96701	99-0238385	501(C)(7)	44,586.	0.			INTERNSHIP/SUBSIDY
			/ /				
IDAHO GOLF ASSOCIATION							
P.O. BOX 9958							
BOISE, ID 83707-3958	23-7024930	501(C)(7)	32,760.	Ο.			INTERNSHIP/SUBSIDY

Schedule I	(Form 990)	UNITED	STATES	GOLF	ASSOCIATION
			1.011		

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INDIANA GOLF ASSOCIATION PO BOX 26159	25 0015524						
INDIANAPOLIS, IN 46226	35-2015534	501(C)(6)	41,496.	0.			INTERNSHIP/SUBSIDY
IOWA GOLF ASSOCIATION 1605 N. ANKENY BLVD SUITE 210 ANKENY, IA 50023	42-1203480	501(C)(4)	35,561.	0.			INTERNSHIP/SUBSIDY
KENTUCKY GOLF ASSOCIATION 1116 ELMORE JUST DRIVE LOUISVILLE, KY 40245	23-7150508	501(C)(6)	35,373.	0.			INTERNSHIP/SUBSIDY
LOUISIANA GOLF ASSOCIATION 1003 HUGH WALLIS ROAD S SUITE A-2							
LAFAYETTE, LA 70508	72-6035874	501(C)(4)	41,458.	0.			INTERNSHIP/SUBSIDY
LPGA FOUNDATION 100 INTERNATIONAL GOLF DRIVE DAYTONA BEACH, FL 32124	59-3085528	501(C)(3)	475,000.	0.			JUNIOR
MAINE STATE GOLF ASSOCIATION DBA MAINE GOLF - 2 OLD COUNTRY ROAD							
EXT FREEPORT, ME 04032	26-2355154	501(C)(4)	32,269.	0.			INTERNSHIP/SUBSIDY
MARYLAND STATE GOLF ASSOCIATION 10455 FALLS ROAD							
LUTHERVILLE, MD 21093	52-1326177	501(C)(3)	40,143.	0.			INTERNSHIP/SUBSIDY
MASSACHUSETTS GOLF ASSOCIATION 300 ARNOLD PALMER BOULEVARD							
NORTON, MA 02766	04-2487562	501(C)(3)	108,105.	0.			INTERNSHIP/SUBSIDY
MASTERS TOURNAMENT FOUNDATION INC. PO BOX 2444							
AUGUSTA, GA 30903	27-4452110	501(C)(6)	696,561.	٥.			JUNIOR

Schedule	I (Form 990)	UNITED	STATES	GOLF	ASSOCIATION
D	a				

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
METROPOLITAN AMATEUR GOLF							
ASSOCIATION - 11724 LACKLAND							
INDUSTRIAL DRIVE - ST. LOUIS, MO							
53146	43-1631448	501(C)(4)	35,064.	0.			INTERNSHIP/SUBSIDY
METROPOLITAN GOLF ASSOCIATION 49 KNOLLWOOD ROAD							
ELMSFORD, NY 10523	13-3637689	501(C)(6)	128,567.	0.			INTERNSHIP/SUBSIDY
METROPOLITAN GOLF FOUNDATION LLC 11724 LACKLAND INDUSTRIAL DRIVE							
ST. LOUIS, MO 63146	43-1755262	501(C)(3)	400,000.	0.			NORMANDIE REIMAGINED
MIAMI VALLEY GOLF ASSOCIATION 263 REGENCY RIDGE DRIVE	21 1428550	501(0)(4)	16.000				
DAYTON, OH 45459	31-1437550	501(C)(4)	16,000.	0.			INTERNSHIP
MINNESOTA GOLF ASSOCIATION SUITE 411 6550 YORK AVENUE SOUTH EDINA, MN 55435	51-0152269	501(C)(6)	70,340.	0.			INTERNSHIP/SUBSIDY
MISSISSIPPI GOLF ASSOCIATION 400 CLUBHOUSE DRIVE	62 0077101	E01(c)(4)	24.000				
PEARL, MS 39208	63-0977191	501(C)(4)	24,000.	0.			INTERNSHIP
MISSOURI GOLF ASSOCIATION P.O. BOX 104164							
JEFFERSON CITY, MO 65110	43-1506782	501(C)(4)	40,000.	0.			INTERNSHIP
MONTANA STATE GOLF ASSOCIATION BOX 4306							
HELENA, MT 59604	23-7025168	501(C)(4)	46,648.	0.			INTERNSHIP/SUBSIDY
NATIONAL GOLF COURSE OWNERS ASSOC. 291 SEVEN FARMS DRIVE 2ND FLOOR							NGCOA WATER SUMMIT
CHARLESTON, SC 29492	36-2916462	501(C)(6)	10,000.	0.			SPONSORSHIP

Schedule I (Form 990) UNITED STATES GOLF ASSOCIATION

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL TURFGRASS EVALUATION							
PROGRAM - BELTSVILLE AG RESEARCH							
CTR-WEST BLDG 005 RM 307 -							
BELTSVILLE, MD 20705	32-0218619	501(C)(3)	40,000.	0.			TURFGRASS GRANTS
NEBRASKA GOLF ASSOCIATION							
6618 SOUTH 118TH STREET							
OMAHA, NE 68137	23-7073030	501(C)(7)	34,917.	0.			INTERNSHIP/SUBSIDY
NEW WARDENESS OF E AGOGTATION							
NEW HAMPSHIRE GOLF ASSOCIATION							
56 SOUTH STATE STREET PO BOX 2348	02 0261002	E01(0)(6)	27.050	0			
CONCORD, NH 03301	02-0361092	501(C)(6)	37,950.	0.			INTERNSHIP/SUBSIDY
NEW JERSEY STATE GOLF ASSOCIATION							
3 GOLF DRIVE SUITE 206							
KENILWORTH, NJ 07033	22-6046575	501(C)(6)	45,983.	0.			INTERNSHIP/SUBSIDY
NEW MEXICO STATE UNIVERSITY	22 0040373	501(0)(0)	43,503.				
DEPT OF EXTENSION PLANT SCIENCES							
N230 SKEEN HALL - LAS CRUCES, NM							
88003	52-1647582	115(A)	68,579.	0.			TURFGRASS GRANTS
NEW YORK STATE GOLF ASSOCIATION							
4933 JAMESVILLE ROAD							
JAMESVILLE, NY 13078	16-0866643	501(C)(4)	38,537.	0.			INTERNSHIP/SUBSIDY
,			· · · · ·				
NORTH CAROLINA STATE UNIVERSITY							
BOX 7214, 2701 SULLIVAN DRIVE							
RALEIGH, NC 27695-7214	56-6000756	115(A)	110,612.	0.			TURFGRASS GRANTS
NORTH DAKOTA GOLF ASSOCIATION							
725 RIVERWOOD DRIVE							
BISMARCK, ND 58504	45-6023238	501(C)(6)	12,000.	0.			INTERNSHIP
NORTHERN CALIFORNIA GOLF							
ASSOCIATION - PO BOX NCGA -							
PEBBLE BEACH, CA 93953	94-1371594	501(C)(6)	129,528.	0.			INTERNSHIP/SUBSIDY
	J		1 127, 520.	٥.			

Schedule I	(Form 990)	UNITED	STATES	GOLF	ASSOCIATION
	o		1.011		

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTHERN NEVADA GOLF ASSOCIATION 18124 WEDGE PKWY, #250							
RENO, NV 89511	94-3048863	501(C)(4)	24,000.	0.			INTERNSHIP
NORTHERN OHIO GOLF ASSOCIATION ONE GOLFVIEW LANE NORTH OLMSTED, OH 44070	34-0149890	501(C)(6)	44,921.	0.			INTERNSHIP/SUBSIDY
OHIO GOLF ASSOCIATION 4354 TULLER ROAD DUBLIN, OH 43017	31-1080373	501(C)(7)	18,176.	0.			INTERNSHIP/SUBSIDY
OKLAHOMA GOLF ASSOCIATION 2800 COLTRANE PLACE, SUITE 2 EDMOND, OK 73034	26-0074714	501(C)(4)	20,743.	0.			INTERNSHIP/SUBSIDY
, OKLAHOMA STATE UNIVERSITY PO BOX 248957 OKLAHOMA CITY, OK 73124-8957	73-1383996		86,387.	0.			TURFGRASS GRANTS
ONE WORLD GOLF PLACE ONE WORLD GOLF PLACE ST. AUGUSTINE, FL 32092	59-2998925	501(C)(3)	500,000.	0.			DE&I INITIATIVE
OREGON GOLF ASSOCIATION 2840 HAZELNUT DRIVE WOODBURN, OR 97071	23-2743830	501(C)(6)	57,799.	0.			INTERNSHIP/SUBSIDY
OREGON STATE UNIVERSITY A312 KERR ADMINISTRATION BUILDING							
CORVALLIS, OR 97339-2140 PUERTO RICO GOLF ASSOCIATION PARADISE COMMERCIAL CENTER AVE MATADERO #264, SUITE 11 - SAN	48-1278540	TT2(A)	70,000.	0.			TURFGRASS GRANTS
JUAN, PR 00920	66-0276473	501(C)(3)	18,000.	0.			INTERNSHIP

Schedule	l (Form 990)	UNITED	STATES	GOLF	ASSOCIATION
	o		1.011		

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PURDUE UNIVERSITY							
625 AGRICULTURE MALL DRIVE							
WEST LAFAYETTE, IN 47907-2010	35-6002041	501(C)(3)	42,126.	0.			TURFGRASS GRANTS
RHODE ISLAND GOLF ASSOCIATION							
ONE BUTTONHOLE DRIVE SUITE 2							
PROVIDENCE, RI 02909	22-2500471	501(C)(4)	22,332.	0.			INTERNSHIP/SUBSIDY
ROCHESTER DISTRICT GOLF							
ASSOCIATION - 2024 W. HENRIETTA							
RD., STE. 5H - ROCHESTER, NY							
14623	16-1218400	501(C)(6)	16,798.	0.			INTERNSHIP/SUBSIDY
RUTGERS, THE STATE UNIVERSITY OF							
NEW JERSEY - 33 KNIGHTSBRIDGE RD,							
2ND FL, EAST - PISCATAWAY, NJ							
08854-3925	22-6001086	501(C)(3)	209,972.	0.			TURFGRASS GRANTS
SANDHILLS COMMUNITY COLLEGE							
3395 AIRPORT RD.							GREENKEEPER APPRENTIC
PINEHURST , NC 28374	56-0797051	501(C)(3)	129,225.	0.			PROGRAM
SOUTH DAKOTA GOLF ASSOCIATION							
2040 W. RUSSELL ST.							
SIOUX FALLS, SD 57104	46-0310847	501(C)(4)	29,990.	0.			INTERNSHIP/SUBSIDY
SOUTHERN CALIFORNIA GOLF							
ASSOCIATION - 3740 CAHUENGA BLVD.							
- STUDIO CITY, CA 91604-3502	95-1240720	501(C)(6)	163,459.	0.			INTERNSHIP/SUBSIDY
COLUMNERS NEWADA COLE ACCOCTATION							
SOUTHERN NEVADA GOLF ASSOCIATION							
8010 WEST SAHARA AVENUE SUITE 160	94-3045381	501(C)(A)	30,386.	0.			INTERNSHIP/SUBSIDY
LAS VEGAS, NV 89117	54-3043361	DUT(C)(4)	30,300.	0.			TNITERNOUTE / SOBSIDI
SUN COUNTRY AMATEUR GOLF							
ASSOCIATION - 2316 SOUTHERN BLVD.							
SUITE D - RIO RANCHO, NM 87124	85-0225091	501(C)(7)	53,910.	0.			INTERNSHIP/SUBSIDY

Schedule I	(Form 990)	UNITED	STATES	GOLF	ASSOCIATION
			1.011		

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TENNESSEE GOLF ASSOCIATION 400 FRANKLIN ROAD							
FRANKLIN, TN 37069	62-1049477	501(C)(4)	52,359.	0.			INTERNSHIP/SUBSIDY
TEXAS A&M AGRILIFE EXTENSION P.O. BOX 10420 TAMUS 2147 COLLEGE STATION, TX 77842-2147	74-6000541	501(C)(3)	116,897.	0.			TURFGRASS GRANTS
TEXAS GOLF ASSOCIATION 16200 ADDISON ROAD SUITE 150 ADDISON, TX 75001	75-0715222	501(C)(4)	140,986.	0.			INTERNSHIP/SUBSIDY
THE FIRST TEE 13000 SAWGRASS VILLAGE CIRCLE, BUILDING 4 - PONTE VEDRA BEACH,							
FL 32082	59-2998925	501(C)(3)	325,000.	0.			JUNIOR
THE PENNSYLVANIA STATE UNIVERSITY 227 WEST BEAVER AVENUE, STE 401313							
STATE COLLEGE, PA 16801 UNIVERSITY OF ARKANSAS 173 DTAS BUILDING 1371 W.	24-6000376	501(C)(3)	177,607.	0.			TURFGRASS GRANTS
ALTHEIMER DRIVE - FAYETTEVILLE, AR 72704-6898	71-6003252	501(C)(3)	26,000.	0.			TURFGRASS GRANTS
JNIVERSITY OF DELAWARE 220 HULLIHEN HALL							
NEWARK, DE 19716	51-6000297	501(C)(3)	10,000.	0.			TURFGRASS GRANTS
UNIVERSITY OF FLORIDA PO BOX 113001, 33 TIGERT HALL							
GAINESVILLE, FL 32611-3001	59-6002052	501(C)(3)	34,800.	0.			TURFGRASS GRANTS
UNIVERSITY OF NEBRASKA-LINCOLN 2200 VINE STREET							
LINCOLN, NE 68583-0861	47-0049123	501(C)(3)	88,069.	٥.			TURFGRASS GRANTS

Schedule I	(Form 990)	UNITED	STATES	GOLF	ASSOCIATION
			1.011		

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JNIVERSITY OF TENNESSEE 2621 MORGAN CIRCLE 103 MORGAN HALL KNOXVILLE, TN 37996-4506	62-6001636	115(A)	47,433.	0.			TURFGRASS GRANTS
JSDA-AGRICULTURAL RESEARCH SERVICE 300 BUCHANAN STREET ALBANY, CA 94710	72-0564834	GOV	71,684.	0.			TURFGRASS GRANTS
JTAH GOLF ASSOCIATION 4444 S. 700 E SUITE 105 SALT LAKE CITY, UT 84107	87-0271572	501(C)(7)	46,351.	0.			INTERNSHIP/SUBSIDY
VERMONT GOLF ASSOCIATION 145 PINE HAVEN SHORES RD STE 2172 SHELBURNE, VT 05482	03-0289304	501(C)(7)	12,000.	0.			INTERNSHIP
VIRGINIA POLYTECHNIC INST. & STATE UNIVERSITY – NORTH END CENTER, SUITE 4200 300 TURNER STREET – BLACKSBURG, VA 24061	73-6017987	115(A)	40,965.	0.			TURFGRASS GRANTS
VIRGINIA STATE GOLF ASSOCIATION 2400 DOVERCOURT DRIVE MIDLOTHIAN, VA 23113	54-0736931	501(C)(4)	67,255.	0.			INTERNSHIP/SUBSIDY
WASHINGTON GOLF 1010 SOUTH 336TH ST. SUITE 310 FEDERAL WAY, WA 98003	91-1432298	501(C)(4)	60,070.	0.			INTERNSHIP/SUBSIDY
WASHINGTON STATE UNIVERSITY CASHIER'S OFFICE – SPS PO BOX 6410; PULLMAN, WA 99164-1025	2 91-6001108	115(A)	27,734.	0.			TURFGRASS GRANTS
WEST VIRGINIA GOLF ASSOCIATION 2115 CHARLESTON TOWN CENTER CHARLESTON, WV 25389	55-0592904	501(C)(4)	28,000.	0.			INTERNSHIP

Schedule I (Form 990)	UNITED	STATES	GOLF	ASSOCIATION

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WESTERN PENNSYLVANIA GOLF ASSOCIATION – 930 N LINCOLN AVE – PITTSBURGH, PA 15233	25-0992795	501(C)(6)	29,971.	0.			INTERNSHIP/SUBSIDY
WISCONSIN STATE GOLF ASSOCIATION 11350 W. THEO TRECKER WAY WEST ALLIS, WI 53214	39-1092159	501(C)(6)	52,603.	0.			INTERNSHIP/SUBSIDY
WORLD GOLF FOUNDATION ONE WORLD GOLF PLACE ST. AUGUSTINE, FL 32092	59-2998925	501(C)(3)	150,000.	0.			MUSEUM
WORLD GOLF FOUNDATION ONE WORLD GOLF PLACE ST. AUGUSTINE, FL 32092	59-2998925	501(C)(3)	250,000.	0.			DE&I INITIATIVE
WYOMING STATE GOLF ASSOCIATION 1779 EAGLE CREST COURT LARAMIE, WY 82072	74-2445131	501(C)(4)	16,000.	0.			INTERNSHIP

Schedule I (Form 990) 2023

UNITED STATES GOLF ASSOCIATION

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Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information Dravide the information re-					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SCHEDULE I, PART IV

THE USGA PROVIDES GRANTS TO FURTHER ITS MISSION TO CHAMPION AND ADVANCE

THE GAME. MANY OF THESE GRANTS DIRECTLY OR INDIRECTLY SUPPORT JUNIORS

AND GOLFERS WITH DISABILITIES THROUGHOUT THE UNITED STATES THROUGH

LOCAL CHAPTER AND/OR NATIONAL ASSOCIATION SUPPORT. THE USGA ALSO

PROVIDES GRANTS TO STATE AND REGIONAL ASSOCIATIONS TO FINANCE PAID

INTERNSHIPS FOR THOSE WHO ARE PURSUING A CAREER IN GOLF ADMINISTRATION.

THE USGA PROVIDES GRANTS TO COLLEGES AND UNIVERSITIES TO FINANCE

TURFGRASS RESEARCH AND ENVIRONMENTAL RESEARCH THAT MAY BENEFIT GOLF

Schedule I (Form 990) UNITED STATES GOLF ASSOCIATION Part IV Supplemental Information	13-1427105	Page 2
COURSES IN REDUCING CONSUMPTION OF KEY RESOURCES SUCH AS WATER AND		
MANAGING COSTS RELATED TO LABOR AND TURF MAINTENANCE. IN ALL CASES,		
STAFF MEMBERS MONITOR THE USE OF FUNDS TO ENSURE THAT THE GRANTS ARE		
SPENT FOR THE PROPER PURPOSES AND ARE NOT OTHERWISE DIVERTED FROM		
INTENDED USE. IN SOME CASES, A THOROUGH APPLICATION MUST BE SUBMITTED		
IN ORDER TO RECEIVE CONSIDERATION FOR FUNDING. MONITORING NORMALLY		
INCLUDES FORMAL PERIODIC REPORTS FROM THE RECIPIENT ORGANIZATION,		
DETAILING PROGRAM PROGRESS AND USE OF FUNDS. MONITORING CAN ALSO		
INCLUDE INFORMAL REPORTS, DEPENDING ON THE NATURE OF THE GRANT AND THE		
ORGANIZATION IT WAS DISTRIBUTED TO. FOR EXAMPLE, GRANTS DISTRIBUTED TO		
PROGRAMS FOR JUNIORS AND GOLFERS WITH DISABILITIES TYPICALLY REQUIRE		
THE RECIPIENT ORGANIZATION TO COMPLETE A FORMAL ASSESSMENT REPORT THAT		
INCLUDES INFORMATION ABOUT PROGRAM OUTCOMES, FINANCIAL COMPLIANCE,		
PARTICIPANT STATISTICS, PROGRAM SCHEDULE, INSTRUCTION PROVIDED, AND		
FOLLOW-UP SUPPORT. SUCH INFORMATION IS SUBJECT TO AUDIT, AT THE USGA'S		
SOLE DISCRETION. IN ALL CASES, UNSPENT FUNDS MUST BE RETURNED TO USGA.		
GRANTS TO STATE AND REGIONAL ASSOCIATIONS FOR GOLF ADMINISTRATION		
INTERNSHIPS TYPICALLY REQUIRE THE RECIPIENT ORGANIZATION TO COMPLETE A		
REPORT DESCRIBING THE INTERNSHIP ACTIVITIES AND ACCOMPLISHMENTS, AND		
ACCOUNT FOR ALL INTERNSHIP SALARY PAYMENTS. ADDITIONALLY, THE INTERN IS		
REQUIRED TO COMPLETE AN EVALUATION ON THE INTERNSHIP RESPONSIBILITIES		
AND CONFIRM THE DURATION OF THEIR EMPLOYMENT. UNSPENT FUNDS RELATED TO		
INTERNSHIPS MUST BE RETURNED TO THE USGA.		
GRANTS TO COLLEGES AND UNIVERSITIES FOR TURF GRASS AND ENVIRONMENTAL		
RESEARCH TYPICALLY REQUIRE THE RECIPIENT ORGANIZATION TO COMPLETE A		
REPORT DESCRIBING IN DETAIL THE RESULTS OF THE RESEARCH, AND ACCOUNT	Sabadula I	(Eorm 000

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Schedule I (Form 990)

Page 2

FOR ALL FUNDS SPENT. UNSPENT FUNDS MUST BE RETURNED TO USGA.

Schedule I (Form 990)

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SC	HEDULE J	Compensation Information		OMB No.	1545-004	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		20	23	R
		Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		20		
	rtment of the Treasury	Attach to Form 990.		Open to Inspe		IC
	al Revenue Service ne of the organizatior	Go to www.irs.gov/Form990 for instructions and the latest information.	Employer id			mber
	ie ei alle ei gallizatiot	UNITED STATES GOLF ASSOCIATION	13-14			
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.				
	X First-class or c	harter travel Housing allowance or residence for perso	nal use			
	X Travel for com	panions Payments for business use of personal re	sidence			
	Tax indemnific	ation and gross-up payments III Health or social club dues or initiation fee	S			
	Discretionary s	spending account Personal services (such as maid, chauffer	ur, chef)			
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or p	rovision of all of the expenses described above? If "No," complete Part III to explain		. 1b	Х	
2	Did the organization	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		. 2	X	
3		ny, of the following the organization used to establish the compensation of the organization's				
		ctor. Check all that apply. Do not check any boxes for methods used by a related organizati	on to			
	·	ation of the CEO/Executive Director, but explain in Part III.				
	X Compensation					
		ompensation consultant				
	Form 990 of o	ther organizations	committee			
4	During the year did	any parson listed on Form 000. Dart VII. Spatian A, line to with respect to the filing				
4	organization or a re	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
а	-			4a		x
h					х	
c c	-					x
U	-	eive payment from an equity-based compensation arrangement?				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on			
	contingent on the re					
а	•			5a	х	
		ation?				x
		r 5b, describe in Part III.				
6		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on			
	contingent on the n					
а	The organization?			6a	Х	
b	Any related organiz	ation?		6b		Х
		r 6b, describe in Part III.				
7	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	3			
	not described on lir	es 5 and 6? If "Yes," describe in Part III		. 7		x
8	Were any amounts	reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th	ne			
	initial contract exce	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		. 8		X
9	If "Yes" on line 8, d	d the organization also follow the rebuttable presumption procedure described in				
	Regulations section			. 9		
For	Paperwork Reducti	on Act Notice, see the Instructions for Form 990.	Schedu	le J (Forr	n 990)) 2023

LHA 332111 11-06-23

13-1427105

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MIKE WHAN	(i)	1,186,033.	1,165,000.	19,285.	118,023.	43,449.	2,531,790.	٥.
CEO	(ii)	0.	0.	0.	0.	0.	0.	٥.
(2) JOHN BODENHAMER	(i)	598,632.	216,000.	52,156.	9,900.	28,147.	904,835.	٥.
CHIEF CHAMPIONSHIPS OFFICER	(ii)	0.	0.	٥.	0.	0.	0.	٥.
(3) SUSAN PIKITCH	(i)	519,357.	180,000.	50,121.	9,900.	35,199.	794,577.	٥.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	٥.	0.	0.	0.	٥.
(4) JON PODANY	(i)	520,390.	180,000.	16,292.	37,765.	39,978.	794,425.	٥.
CHIEF COMMERCIAL OFFICER	(ii)	0.	0.	٥.	0.	0.	0.	٥.
(5) CHRISTOPHER FRASER	(i)	484,292.	165,600.	45,382.	9,900.	28,028.	733,202.	٥.
SECRETARY AND CLO	(ii)	0.	0.	0.	0.	0.	0.	٥.
(6) THOMAS PAGEL	(i)	408,874.	140,400.	80,209.	9,900.	38,205.	677,588.	٥.
CHIEF GOVERNANCE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	٥.
(7) REGINALD JONES JR.	(i)	368,035.	83,496.	35,847.	9,900.	36,988.	534,266.	1.
MD, US OPEN	(ii)	0.	0.	0.	0.	0.	0.	٥.
(8) EMILY PALMER	(i)	345,556.	116,852.	14,755.	20,907.	27,349.	525,419.	٥.
CHIEF MBER SERVICES OFFICER	(ii)	0.	0.	٥.	0.	0.	0.	٥.
(9) MARY LOPUSZYNSKI	(i)	333,835.	74,336.	13,745.	9,009.	14,493.	445,418.	2.
MD, MERCHANDISE	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) CHAEMIN LEE	(i)	310,225.	72,000.	4,500.	14,630.	39,927.	441,282.	3.
MANAGING DIRECTOR - HR	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) ANTHONY GRECO	(i)	305,314.	69,322.	11,741.	9,311.	40,038.	435,726.	4.
MD, FIELD SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) JEFFREY HALL	(i)	295,534.	61,552.	19,960.	8,750.	41,068.	426,864.	5.
MD, RULES & OPEN CHAMPIONSHIPS	(ii)	0.	0.	0.	0.	0.	0.	٥.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

THE USGA HAS A WRITTEN POLICY REGARDING FIRST CLASS TRAVEL AND THE USE OF

PRIVATE JETS/CHARTERS. FOR THE LATTER, USE IS STRICTLY LIMITED TO USGA

BUSINESS TRAVEL WHERE THERE ARE NO COMMERCIAL FLIGHTS AVAILABLE TO MEET THE

ITINERARY, AND FOR USE ONLY BY EXECUTIVE LEADERSHIP/EXECUTIVE COMMITTEE

WITH PRIOR APPROVAL BY THE PRESIDENT OF THE EXECUTIVE COMMITTEE.

SPOUSE TRAVEL IS NOT REIMBURSED, EXCEPT IN LIMITED CIRCUMSTANCES WHERE

THERE IS A BUSINESS PURPOSE AND APPROVED BY THE PRESIDENT OF THE EXECUTIVE

COMMITTEE.

PART I, LINE 4B:

THE 457(F) NONQUALIFIED DEFINED CONTRIBUTION PLAN FOR THE UNITED STATES

GOLF ASSOCIATION (THE "457(F) DC PLAN") IS A TAX FAVORED, NON-QUALIFIED

SUPPLEMENTAL RETIREMENT PROGRAM OFFERED TO HIGHLY COMPENSATED SENIOR

MANAGEMENT. THIS PLAN ADDRESSES THE POTENTIAL SHORTFALL FOR SENIOR

MANAGEMENT THAT MAY RESULT FROM THE INTERNAL REVENUE SERVICE LIMITS

ASSOCIATED WITH QUALIFIED RETIREMENT PLANS. THOSE LIMITS INCLUDE

COMPENSATION CAPS FOR THE USGA PENSION PLAN AND USGA DEFINED CONTRIBUTION

Schedule J (Form 990) 2023 UNITED STATES GOLF ASSO	D STATES GOLF ASSOCIATION
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Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

RETIREMENT PLAN. PURSUANT TO REGULATIONS CONTAINED IN THE IRS CODE

GOVERNING NOT-FOR-PROFIT EXECUTIVE COMPENSATION PLANS, ACCRUED BENEFITS

BECOME TAXABLE TO THE EMPLOYEE AT VESTING. THE VESTING PERIOD IS FIVE

YEARS. ONCE VESTED, THE ANNUAL ACCRUED BENEFIT IS RECORDED AS INCOME, EVEN

THOUGH THE INDIVIDUAL DID NOT RECEIVE THE BENEFIT. THESE AMOUNTS ARE

INCLUDED IN OTHER REPORTABLE COMPENSATION FOR VESTED PARTICIPANTS. THE

BENEFIT IS PAYABLE UPON TERMINATION FROM THE USGA. THE ACCRUED, NON-VESTED

BENEFITS ARE REPORTED AS DEFERRED COMPENSATION ON SCHEDULE J COLUMN (C).

THE FOLLOWING PEOPLE RECEIVED CONTRIBUTIONS TO THE USGA 457(F) PLAN IN 2023

(ALL NAMED PERSONS ON SCHEDULE J, PART II).

SECTION 457(F) DEFERRED COMPENSATION PLAN, VESTED PORTION WHICH IS REPORTED

ON SCHEDULE J PART II COLUMN B(III):

- JOHN BODENHAMER \$35,770

- SUSAN PIKITCH \$27,865

- CHRISTOPHER FASER \$24,057

- THOMAS PAGEL \$64,816

- REGINALD JONES JR. \$10,319

Page 3

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

- JEFFREY HALL \$3,315

- MARY LOPUSZYNSKI \$7,175

- ANTHONY GRECO \$5,171

SECTION 457(F) DEFERRED COMPENSATION PLAN, NON-VESTED PORTION WHICH IS

REPORTED ON SCHEDULE J PART II COLUMN C:

- MIKE WHAN \$108,123

- JON PODANY \$27,865

- EMILY PALMER \$11,007

PART I, LINE 5 & LINE 6:

CEO AND SENIOR LEADERSHIP TEAM PARTICIPATE IN AN INCENTIVE COMPENSATION

PLAN WITH METRICS MEASURED AGAINST STRATEGIC ORGANIZATIONAL OBJECTIVES

AND FINANCIAL RESULTS WHICH INCLUDE REVENUE AND OTHER METRICS AS

APPROVED BY THE EXECUTIVE COMMITTEE. INCENTIVE COMPENSATION REQUIRES

INPUT FROM COMPENSATION COMMITTEE, A STANDING COMMITTEE OF THE

ORGANIZATIONS EXECUTIVE COMMITTEE, AND APPROVAL BY THE USGA BOARD

PRESIDENT. INCENTIVE PLAN MAY NOT EXCEED BUDGET. TOTAL COMPENSATION

(BASE SALARY AND INCENTIVE COMPENSATION PLAN) FOR THE CEO AND SENIOR

Schedule J (Form 990) 2023 UNITED S'	TATES	GOLF	ASSOCIATION
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Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

LEADERSHIP TEAM IS EXTERNALLY BENCHMARKED ON A REGULAR BASIS. THE

BENCHMARKING PROCESS IS CONDUCTED BY A THIRD PARTY AND REVIEWED BY THE

PRESIDENT.

PART III: OTHER REPORTABLE COMPENSATION:

AMOUNTS INCLUDED IN OTHER REPORTABLE COMPENSATION INCLUDE AMOUNTS

ATTRIBUTABLE TO LIFE, LONG TERM DISABILITY & LONG-TERM CARE INSURANCES,

CHILD SCHOLARSHIPS, PERSONAL MILEAGE AND AUTOMOBILE EXPENSES, AS WELL

AS NON-CASH VESTED BENEFITS IN THE USGA 457(F) NON-QUALIFIED

SUPPLEMENTAL RETIREMENT PLAN.

Page 3

(Form 9 Departmen	explanations, and any additional information in Part VI. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.											OMB No. 1545-0047 2023 Open to Public Inspection			
Name of	f the organization	on								Emp	loyer	identif	icatio	n num	ber
			GOLF ASSOCIATION								13-14	2710	5		
Part I	Bond Issue	s			1			1							
	(a) Is	suer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	e price	(f) Descripti	on of purpose	(g) De	efeased	(h) On			
												of is		finan	
										Yes	No	Yes	No	Yes	No
		AUMUODIMY	27-3866124	000000000	01/10/17	F0 0	00 000	CONGEDUCETON	TACUE		x		x		x
A PUB	LIC FINANCE	AUTHORITY	27-3000124	000000000	01/19/17	50,0	00,000.	CONSTRUCTION	1550E						
в															
<u> </u>													<u> </u>		
С															
													 		
D															
Part II	Proceeds		L.	L	1	1		1				1			
					А			В	С				D		
1 Ar	mount of bonds	retired													
2 Ar	mount of bonds	legally defeased													
		f issue			45,	034,926.									
		n reserve funds													
		st from proceeds													
6 Pr	roceeds in refur	nding escrows													
7 ls:	suance costs fr	om proceeds				480,000.									
8 Cr	redit enhancem	ent from proceeds													
9 W	orking capital e	expenditures from proceeds	3												
10 Ca	apital expenditu	ires from proceeds		<u></u>	44,	554,926.									
	ther spent proc														
		oceeds													
13 Ye	ear of substanti	al completion													
					Yes	No	Yes	No	Yes	No		Yes	+	No	
		ssued as part of a refunding				v									
		2018, a current refunding is				X					_		+		
		ssued as part of a refunding	•			x									
-		118, an advance refunding i cation of proceeds been ma	,	<u></u>		X							+		
-		ation maintain adequate bo											+		
	nal allocation of	proceede?			x										

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2023

Schedule K (Form 990) 2023 UNITED STATES GOLF ASSOCIATION

13-1427105	
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Page 2

Part III Private Business Use		•			-		•		
		a 			3				
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No X		Yes	No	Yes	No	Yes	No
which owned property financed by tax-exempt bonds?		A							
2 Are there any lease arrangements that may result in private business use of									
bond-financed property?		X							
3a Are there any management or service contracts that may result in private									
business use of bond-financed property?		X							
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside									
counsel to review any management or service contracts relating to the financed property?									
c Are there any research agreements that may result in private business use of									
bond-financed property?		X							
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other									
outside counsel to review any research agreements relating to the financed property?									
4 Enter the percentage of financed property used in a private business use by entities									
other than a section 501(c)(3) organization or a state or local government			%		%		%		1
5 Enter the percentage of financed property used in a private business use as a									
result of unrelated trade or business activity carried on by your organization,									
another section 501(c)(3) organization, or a state or local government		.50	%		%		%		
6 Total of lines 4 and 5		.50	%		%		%		
7 Does the bond issue meet the private security or payment test?		X							
8a Has there been a sale or disposition of any of the bond-financed property to a non-									
governmental person other than a 501(c)(3) organization since the bonds were issued?		x							
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or					•		•		
disposed of			%		%		%		
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations			, -						
sections 1.141-12 and 1.145-2?									
 9 Has the organization established written procedures to ensure that all 									
nonqualified bonds of the issue are remediated in accordance with the									
requirements under Regulations sections 1.141-12 and 1.145-2?	х								
Part IV Arbitrage		l			1		1 1		<u> </u>
		۵			3		c		D
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No		Yes	No	Yes	No	Yes	No
Penalty in Lieu of Arbitrage Rebate?	100	X		100		100		100	
2 If "No" to line 1, did the following apply?					1		-		1
	X						1		
a Rebate not due yet?		x							<u> </u>
b Exception to rebate?		X	-+						<u> </u>
c No rebate due?							1		<u> </u>
If "Yes" to line 2c, provide in Part VI the date the rebate computation was									
performed	x	1					1		T
3 Is the bond issue a variable rate issue?	Δ								

Schedule K (Form 990) 2023 UNITED STATES GOLF ASSOCIATION

		4	E	3	С		D		
a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No	
hedge with respect to the bond issue?		Х							
b Name of provider									
c Term of hedge				_					
d Was the hedge superintegrated?									
e Was the hedge terminated?									
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х							
b Name of provider									
c Term of GIC									
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6 Were any gross proceeds invested beyond an available temporary period?		Х							
7 Has the organization established written procedures to monitor the									
requirements of section 148?	X								
Part V Procedures To Undertake Corrective Action									
		4	E	3	0	2	C	D	
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No	
of federal tax requirements are timely identified and corrected through the									
voluntary closing agreement program if self-remediation isn't available under									
applicable regulations?	X								
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	K. See instru	uctions.						
ART II, LINE 3									
HE TAX-EXEMPT BOND ISSUED IS A DRAW-DOWN BOND AND THE AMOUNT REPORTED									
N PART II LINE 3 PRESENTS THE BOND VALUE ISSUED AS OF 12/31/2023.									

Page 3

13-1427105

SCHEDUL	ΕL
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Department of the Treasury

Internal Revenue Service

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No.	1545-0047
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2023
Open to Public
Inspection

Name of the organization

Name of the organization			Employer identifie	cation n	umber		
UNITED ST	ATES GOLF ASSOCIATION		13-1427105				
Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only)							
Complete if the organization	n answered "Yes" on Form 990, Part IV, I	ine 25a or 25b; or Form 990-EZ, Pa	t V, line 40b.				
1 (a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of trans	action	(d) Corr Yes	rected?		
(1)							

(2)					
(3)					
(4)					
(5)					
(6)					
2	Enter the amount of tax incurred by	the organization managers or disqualifie	d persons during the year under		
	section 4958			\$	
-					

3	Enter the amount of tax, if any, on line 2, above, reimbursed by the organization		\$
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Part II Loans to and/or From Interested Persons

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

ir	(b) Relationship with organization		an to or 1 the	(e) Original principal amount	(f) Balance due	(g) defa) In ault?	(h) Ap by bo comm	proved ard or littee?	(i) W agreer	ritten nent?
		То	From			Yes	No	Yes	No	Yes	No
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											
(7)											
(8)											
(9)											
(10)											
Total	 	 		\$							

Part III Grants or Assistance Benefiting Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

LHA 332131 11-06-23

Part IV Business Transactions Involving Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of ation's ues?
				Yes	No
(1) SUBSTANTIAL CONTRIBUTOR	SUBSTANTIAL CONTRIB	146,714.	INSURANCE C		х
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Part V Supplemental Information					

Provide additional information for responses to questions on Schedule L. See instructions.

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: SUBSTANTIAL CONTRIBUTOR

(D) DESCRIPTION OF TRANSACTION: INSURANCE CONTRACT

SCH L, PART IV, TRANSACTION INVOLVING INTERESTED PERSONS:

THE TRANSACTION REPORTED ON PART IV WAS COMPLETED AT ARMS LENGTH AND

WAS COMPLETED WITHOUT CONSIDERATION OF THE CONTRIBUTION RECEIVED.

Schedule L (Form 990) 2023

332132 11-30-23

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

	Inspection
Employer	identification number

13-1427105

2

Name of the organization

UNTTED	STATES	COLF	ASSOCIATION	
ONTIGD	STATES	GODL	ASSOCIATION	

Pa	t I Types of Property							
		(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de		•	
		applicable		Form 990, Part VIII, line 1g	noncash contribu	tion amo	ounts	;
1	Art - Works of art	Х	734	0.	SEE PART II			
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial	Х	1	1,725,000.	FMV			
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (DONATED RANGE B)	Х	1	168,000.	FMV			
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organization							
	for which the organization completed Form 828	3, Part V, D	onee Acknowledg	ement				
						<u>نا</u>	/es	No
30a	During the year, did the organization receive by							
	must hold for at least 3 years from the date of the	he initial co	ntribution, and whi	ch isn't required to be used	for			
	exempt purposes for the entire holding period?					30a	X	
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p				ions?	31	x	
32a	Does the organization hire or use third parties of	or related or	ganizations to solid	cit, process, or sell noncash				
	contributions?					32a		X
	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) for	a type of property	for which column (a) is cheo	ked			

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

LHA 332141 09-11-23

Schedule M (Form 990) 2023 UNITED STATES GOLF ASSOCIATION

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, LINE 30B:

IN CERTAIN CIRCUMSTANCES, THE USGA MIGHT RECEIVE NON-CASH CONTRIBUTIONS

THAT ARE REQUIRED TO HOLD FOR AT LEAST THREE YEARS FROM THE DATE OF THE

INITIAL CONTRIBUTIONS. THESE NON-CASH CONTRIBUTIONS WERE DONATED TO

SUPPORT THE EXEMPT PURPOSE OF THE USGA MUSEUM, FOLLOWING THE USGA

GENERAL GIFT ACCEPTANCE POLICY AND PROCEDURES.

SCHEDULE M, LINE 31

THE USGA HAS A GIFT ACCEPTANCE POLICY FOR ANY ITEM BEING DONATED TO THE

USGA GOLF MUSEUM. THE USGA ALSO HAS A GIFT ACCEPTANCE POLICY FOR ANY

NON-STANDARD CONTRIBUTIONS TO THE USGA. PROCEDURES INCLUDE REVIEWS BY

THE APPROPRIATE STAFF BEFORE ANY SUCH CONTRIBUTION CAN BE ACCEPTED.

WHERE APPROPRIATE, THE CHIEF LEGAL OFFICER IS CONSULTED.

SCHEDULE M, LINE 33:

AS PERMITTED UNDER SFAS 116, THE USGA CHOOSES NOT TO REPORT IN ITS

REVENUE STATEMENT AND BALANCE SHEET WORKS OF ART, HISTORICAL TREASURES,

OR OTHER SIMILAR ASSETS HELD FOR PUBLIC EXHIBITION, EDUCATION, OR

RESEARCH IN FURTHERANCE OF PUBLIC SERVICE.

Schedule M (Form 990) 2023

13-1427105

09060918 153424 0194846-00006

332142 09-11-23

SCHEDULE O (Form 990)	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on	-EZ	омв №. 1545-0047 2023
Department of the Treasury Internal Revenue Service	Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.		Open to Public Inspection
Name of the organization	*	Employer 13-14	identification number
FORM 990, PART I,	LINE 1, DESCRIPTION OF ORGANIZATION'S MISSION:		
THE UNITED STATES	GOLF ASSOCIATION'S MISSION IS TO CHAMPION AND ADVANCE		
THE GAME OF GOLF,	AND ITS PURPOSE IS EMBEDDED INTO EACH OF THE FOUR		
LETTERS OF OUR NAM	E. AS GOLF'S STEWARD AND GOVERNING BODY IN AMERICA,		
OUR INITIALS U (UN	IFY) S (SHOWCASE) G (GOVERN) A (ADVANCE) CAN BE USED		
TO COMMUNICATE ROL	E THE USGA PLAYS, AND THE GOOD WE DO FOR THE GAME.		
	BY CREATING AN EQUAL PLAYING FIELD THROUGH THE WORLD		
HANDICAP SYSTEM, C	OURSE RATING SYSTEM AND GHIN, ENSURING THAT PLAYERS		
OF ALL AGES, ABILI	TIES AND BACKGROUNDS CAN ENJOY THE GAME TOGETHER. WE		
UNIFY GOLFERS AND	GOLF COURSES THROUGH OUR NATIONAL ALLIED GOLF		
ASSOCIATION (AGA)	NETWORK. WE WILL BE A TRUSTED PARTNER WITH THE GLOBAL		
GAME AROUND COMMON	PURPOSES THAT ENSURE A BETTER FUTURE FOR GOLF		
(GROWING THE GAME,	EQUITY AND INCLUSION, SUSTAINABILITY).		
WE SHOWCASE AND CE	LEBRATE THE BEST PLAYERS IN THE WORLD BY PROVIDING		
THEM THE STAGE TO	ACHIEVE THEIR DREAMS ALL AGES, INDIVIDUALS, AND TEAMS		
ALIKE. WE SHOWCASE	HOW "OPEN" GOLF CAN BE, VIA A TRULY OPEN APPROACH TO		
CHAMPIONSHIPS QUAL	IFIERS THAT DON'T CARE ABOUT YOUR AGE, RACE OR		
RELIGIOUS BELIEFS,	BUT ONLY YOUR ABILITY TO GET THE BALL IN THE HOLE.		
WE HOST THE NATION	AL CHAMPIONSHIPS IN AMERICA, SHOWCASING THE NATION'S		
BEST GOLF COURSES	AND WELCOMING THE GLOBAL GOLF COMMUNITY TO		
PARTICIPATE. THE	USGA CONDUCTS 15 NATIONAL CHAMPIONSHIPS ANNUALLY,		
WITH AN EQUAL NUMB	ER FOR MEN AND WOMEN AND THE U.S. ADAPTIVE OPEN		
CHAMPIONSHIP, ADDE	D IN 2022 FOR GOLFERS WITH DISABILITIES FOR BOTH		
MALES AND FEMALES			
For Paperwork Reduct	on Act Notice, see the Instructions for Form 990 or 990-EZ.	Sched	lule O (Form 990) 2023

09060918 153424 0194846-00006

Name of the organization	Employer identification number 13–1427105
UNITED STATES GOLF ASSOCIATION	13-142/105
NE GOVERN WITH A FOCUS ON THE BEST INTERESTS OF THE GAME LONG-TERM,	
VITHOUT BIAS, PROVIDING A STRONG FRAMEWORK ON WHICH THE GAME CAN GROW.	
NE GOVERN THE GAME THROUGH A CLEARLY DEFINED SET OF PLAYING AND AMATEUR	
STATUS RULES, AND EQUIPMENT STANDARDS TO PROMOTE AND ENSURE FAIR PLAY.	
A COMMON SET OF RULES GIVES EVERY GOLFER A FOUNDATION FOR HOW THE GAME	
IS PLAYED.	
WE ADVANCE THE GAME TO ENABLE A FUTURE THAT IS EVEN BETTER THAN THE	
GAME WE PLAY TODAY. THIS MEANS ENSURING THAT GOLFERS OF ALL RACES,	
GENDERS AND AGES HAVE ACCESS AND FEEL WELCOME. THIS STARTS WITH JUNIORS	
AND CONTINUES THROUGH A GOLFER'S LIFETIME JOURNEY IN THE GAME. WE'RE	
PASSIONATELY PURSUING A BETTER ON-COURSE GOLF EXPERIENCE THROUGH OUR	
GREEN SECTION IMPROVING THE COST OF THE GAME, THE TIME IT TAKES TO PLAY	
AND ENJOYMENT WITH FEWER RESOURCES. WE'RE THE BIGGEST INVESTOR IN	
GOLF'S FUTURE BY HELPING COURSES MANAGE WATER, FUEL, RESOURCES, BY	
FUNDING NEARLY \$1.5 MILLION ANNUALLY IN RESEARCH GRANTS TO ADVANCE	
FURFGRASS SCIENCE.	
FORM 990, PART I, LINE 6	
THE ESTIMATE FOR VOLUNTEERS REPRESENTS PEOPLE WHO SERVE ON A USGA	
COMMITTEE OR USGA SUB COMMITTEE. THE ESTIMATE ALSO INCLUDES THE	
THOUSANDS OF INDIVIDUALS WHO VOLUNTEER THEIR TIME AT USGA	
CHAMPIONSHIPS, AND CONTRIBUTE TOWARD THE SUCCESS OF THOSE USGA	
CHAMPIONSHIPS.	

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13-1427105

Name of the organization UNITED STATES GOLF ASSOCIATION	Employer identification number 13-1427105
	10 112/100
THE USGA GREEN SECTION OFFERS PRODUCTS AND SERVICES THAT DIRECTLY	
IMPROVE THE GOLFER EXPERIENCE AND ADVANCE GOLF FACILITIES, INCLUDING	
THE DEVELOPMENT OF MEASUREMENT AND DECISION-MAKING TOOLS. COURSE	
CONSULTING SERVICES OFFERED TO GOLF COURSES PROVIDE EXPERTISE TO	
FACILITIES WITH THE PURPOSE OF ADVANCING THEIR GOLF COURSE FACILITY	
THROUGH AGRONOMICAL, ENVIRONMENTAL AND ECONOMIC BEST PRACTICES. THE	
GREEN SECTION ALSO PROVIDES EDUCATIONAL RESOURCES ON ISSUES INVOLVING	
THE GAME THROUGH THE GREEN SECTION RECORD, SPEAKING ENGAGEMENTS, AND	
CONFERENCES. THROUGH AN ANNUAL INVESTMENT IN AN EXTENSIVE RESEARCH	
PROGRAM, THE USGA FUNDS PROJECTS THAT IMPROVE THE GOLFER EXPERIENCE	
WHILE REDUCING GOLF COURSE CONSUMPTION OF KEY RESOURCES.	
THE USGA DELIVERS ON ITS MISSION TO CHAMPION AND ADVANCE THE GAME	
THROUGH VARIOUS EFFORTS TO IMPROVE DIVERSITY, EQUITY AND INCLUSION IN	
GOLF. SEVERAL 2023 PROGRAMS AND INVESTMENTS HAVE FUELED THIS WORK,	
BEGINNING WITH INTERNAL RECRUITMENT PROGRAMS TO HIRE USGA PART TIME,	
TEMPORARY AND FULL-TIME STAFF WITHIN DIVERSE COMMUNITIES. THE USGA'S PJ	
BOATWRIGHT PROGRAM HAS ALSO OPENED MORE THAN 180 PAID INTERNSHIPS IN	
THE GAME OF GOLF, PROVIDING IN-DEPTH WORK EXPERIENCES FOR PEOPLE OF	
DIVERSE BACKGROUNDS, AND HAVE INITIATED GRANTS PROGRAMS LIKE THE USGA	
FIRST TEE IDEA (INCLUSION, DIVERSITY, EQUITY AND ACCESSIBILITY) GRANTS	
AND LPGA/USGA GIRLS GOLF LOCAL CHAPTER GRANTS TO FUND LOCAL JUNIOR	
PROGRAMS IN UNDERSERVED COMMUNITIES. THE USGA SUPPORTS PATHWAYS	
INTERNSHIP, A ONE-WEEK IMMERSIVE TRAINING PROGRAM DURING U.S. OPEN WEEK	
TO PROVIDE 20 COLLEGIATE AND GRADUATE STUDENTS FROM DIVERSE BACKGROUNDS	
AN OPPORTUNITY TO EXPLORE THE MANY CAREER PATHWAYS IN GOLF. THE USGA IS	
ALSO ONE OF THE PRIMARY FUNDING SOURCES FOR MAKE GOLF YOUR THING, A	

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2023.04020 UNITED STATES GOLF ASSOCI 01948461

Page 2

Schedule O (Form 990) 2023 Name of the organization	Page Employer identification numbe
UNITED STATES GOLF ASSOCIATION	13-1427105
COLLABORATIVE PROGRAM AMONG GOLF'S LEADING ORGANIZATIONS TO OPEN MORE	
WAYS FOR MINORITIES TO FIND BUSINESS, CAREER AND PLAYING OPPORTUNITIES	
IN GOLF. CHAMPIONSHIP QUALIFIERS AND GLOBAL COMPETITIONS HAVE ALSO BEEN	
FUNDED BY THE USGA IN COMMUNITIES THROUGHOUT LATIN AMERICA, CENTRAL	
AMERICA, MEXICO AND ASIAN COMMUNITIES TO INSPIRE MORE PEOPLE TO PLAY.	
RULES EDUCATION AND TRAINING HAS ALSO BEEN TRANSLATED INTO MULTIPLE	
LANGUAGES TO SUPPORT MORE GOLF RULES OFFICIALS FROM DIVERSE	
BACKGROUNDS, WHILE CREATING THE WORLD HANDICAPPING SYSTEM TO ENCOURAGE	
WORLDWIDE EQUITY AMONG RECREATIONAL GOLFERS.	
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:	
UNIFY: GHIN & REGIONAL AFFAIRS	
THE USGA PROVIDES SERVICES AND OPPORTUNITIES TO MORE DEEPLY ENGAGE	
GOLFERS IN THE GAME. IT MAINTAINS A ROBUST TECHNOLOGY PLATFORM THAT	
CALCULATES A HANDICAP INDEX FOR ANY GOLFER IN THE UNITED STATES WHO	
WISHES TO MEASURE THEIR GOLF ABILITY OR PLAY A FAIR GAME THROUGH A GOLF	
ASSOCIATION OR CLUB. MILLIONS OF GOLFERS, AS WELL AS GOLF	
ADMINISTRATORS, SOME INTERNATIONAL GOLFERS IF THEIR FEDERATION IS A	
CUSTOMER OF THIS USGA SERVICE AND THOSE WHO CONDUCT EVENTS, USE THIS	
SYSTEM DAILY TO CONNECT WITH THE GOLF COMMUNITY. THIS PLATFORM DELIVERS	
SERVICES THROUGH TOOLS SUCH AS APPLICATIONS AND ONLINE PROGRAMS TO	
PROMOTE ACCESSIBILITY AND WELCOME MORE PEOPLE TO GOLF REGARDLESS OF	
ABILITY. THROUGH ITS GOLF HANDICAP AND INFORMATION NETWORK (GHIN), GOLF	
ASSOCIATIONS DOMESTICALLY AND INTERNATIONALLY PROVIDE A RELIABLE	
HANDICAP INDEX TO MILLIONS OF GOLFERS.	

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Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Name of the organization	Page 2 Employer identification number
UNITED STATES GOLF ASSOCIATION	13-1427105
GOVERN - RULES, EQUIPMENT STANDARD, WAGR	
WE GOVERN WITH A FOCUS ON THE BEST INTERESTS OF THE GAME LONG-TERM,	
WITHOUT BIAS, PROVIDING A STRONG FRAMEWORK ON WHICH THE GAME CAN GROW.	
WE GOVERN THE GAME THROUGH A CLEARLY DEFINED SET OF PLAYING AND AMATEUR	
STATUS RULES, AND EQUIPMENT STANDARDS TO PROMOTE AND ENSURE FAIR PLAY.	
A COMMON SET OF RULES GIVES EVERY GOLFER A FOUNDATION FOR HOW THE GAME	
IS PLAYED.	
THE USGA GOVERNS GOLF BY PROVIDING THE STANDARDS BY WHICH ALL GOLFERS	
PLAY THE GAME THROUGH A UNIVERSAL SET OF PLAYING, EQUIPMENT STANDARDS,	
AMATEUR STATUS AND HANDICAPPING RULES. THE USGA'S ROLE AS A GOVERNING	
BODY IS SHARED GLOBALLY WITH THE R&A, AND INCLUDES WRITING AND	
INTERPRETING THESE RULES, AS WELL AS PROVIDING EDUCATION ASSETS FOR	
GOLFERS, GOLF ADMINISTRATORS AND GOLF FEDERATIONS. INCLUDED IN THIS	
FUNCTION IS DELIVERY OF BOTH PRINTED AND DIGITAL LEARNING TOOLS,	
SEMINARS, AND THE TRAINING OF THOUSANDS OF RULES OFFICIALS THROUGH A	
SINGULAR TESTING PROCESS. THE USGA MAINTAINS ONE OF TWO GOLF EQUIPMENT	
TESTING FACILITIES IN THE WORLD TO ENSURE GLOBAL CONFORMANCE AND	
PROMOTE A FAIR AND EQUITABLE GAME FOR ALL. IN ITS GOVERNANCE ROLE, THE	
USGA ALSO CONDUCTS RESEARCH AND APPLIES SCIENCE TO ENSURE THE INTEGRITY	
OF THE SPORT WHILE PROMOTING INNOVATION.	
OTHER SERVICES	
EACH YEAR, THE USGA INVESTS IN A VARIETY OF PROGRAMS AND SERVICES THAT	
BENEFIT GOLFERS OF ALL AGES, GENDERS AND ABILITIES TO BOTH WELCOME AND	
GROW THE NUMBER OF GOLFERS WHO PLAY THE GAME AS A RECREATIONAL SPORT.	
THE USGA SUPPORTS GRASSROOTS GOLF PROGRAMS FOR JUNIORS, INCLUDING THE	
FIRST TEE, LPGA*USGA GIRLS GOLF AND DRIVE CHIP & PUTT, WHICH PROVIDE	
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Schedule O (Form 990) 2023 Name of the organization	Page 2 Employer identification number
UNITED STATES GOLF ASSOCIATION	13-1427105
ACCESS TO THE GAME FOR HUNDREDS OF THOUSANDS OF JUNIORS ANNUALLY. THE	
USGA ALSO MAINTAINS THE WORLD'S LARGEST GOLF MUSEUM AND LIBRARY	
DEDICATED TO THE GAME'S HISTORY AND SERVES AS A STEWARD OF EXTENSIVE	
HISTORICAL COLLECTIONS, INCLUSIVE OF PRESERVATION AND ACQUISITION OF	
HISTORIC ARTIFACTS, A RESEARCH CENTER, PHYSICAL AND ONLINE LIBRARY AND	
EDUCATIONAL PROGRAMS.	
THE USGA ALSO ENGAGES WITH MORE THAN 295,000 MEMBERS WHOSE FINANCIAL	
SUPPORT HELPS FUEL MANY OF ITS PROGRAMS, AND OFFER BENEFITS TO THEM	
INCLUDING EDUCATION OPPORTUNITIES, GOLF EVENT ACCESS, AND OTHERS.	
THROUGH ITS 57 ALLIED GOLF ASSOCIATIONS IN EVERY STATE IN THE U.S. AND	
PUERTO RICO, THE USGA ALSO HAS A NETWORK THAT PROVIDES SERVICES LOCALLY	
TO EVERY GOLF COMMUNITY IN AMERICA. THIS NETWORK DELIVERS KEY USGA	
SERVICES SUCH AS THE ADMINISTRATION OF GOLF HANDICAPPING, RULES	
EDUCATION, EVENT DEVELOPMENT AND PROGRAMS THAT WELCOME GOLFERS TO PLAY.	
USGA REGIONAL AFFAIRS OFFICES SUPPORT THESE NETWORKS WHILE ENGAGING	
VOLUNTEERS TO SERVE THE GAME.	
EXPENSES \$ 8,567,509. INCLUDING GRANTS OF \$ 0. REVENUE \$ 2,776,169.	
FORM 990, PART V, QUESTION 2	
UNITED STATES GOLF ASSOCIATION SHARES EMPLOYEES WITH ITS SUPPORTING	
ORGANIZATION, USGA FOUNDATION (EIN# 83-4639721) VIA A COMMON PAYMASTER	
ARRANGEMENT. ALL W-2S AND REQUIRED EMPLOYMENT TAX RETURNS ARE FILED BY	
UNITED STATES GOLF ASSOCIATION.	
FORM 990, PART VI, SECTION A, LINE 6:	
THE USGA IS AN ASSOCIATION OF MEMBER CLUBS AND COURSES. WHILE APPLICATION	
FOR MEMBERSHIP IS OPEN TO ANY GOLF CLUB, GOLF COURSE OR GOLF TRAINING	
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Schedule O (Form 990) 2023	Page
Name of the organization UNITED STATES GOLF ASSOCIATION	Employer identification number 13-1427105
FACILITY, AS SPECIFIED AND DEFINED IN THE USGA BY-LAWS, VOTING PRIVILEGES	
ARE LIMITED TO MEMBER CLUBS. VOTING PRIVILEGES DO NOT EXTEND TO MEMBER	
COURSES OR TO MEMBER GOLF TRAINING FACILITIES. MEMBERSHIP APPLICATIONS ARE	
REVIEWED AND SUBJECT TO APPROVAL OR REJECTION AT THE DISCRETION OF THE	
EXECUTIVE COMMITTEE. MEMBERSHIP IS AUTOMATICALLY CONTINUOUS UNLESS	
INTERRUPTED BY WRITTEN RESIGNATION OR EXPULSION IN ACCORDANCE WITH USGA	
BY-LAWS. ACCEPTANCE OF MEMBERSHIP BINDS EACH MEMBER TO UPHOLD ALL	
PROVISIONS OF THE USGA'S CERTIFICATE OF INCORPORATION, BY-LAWS AND OTHER	
RULES, TO ACCEPT AND ENFORCE ALL RULES AND DECISIONS OF THE EXECUTIVE	
COMMITTEE ACTING WITHIN ITS JURISDICTION AND TO OTHERWISE CONDUCT ITSELF IN	
A MANNER THAT FURTHERS THE INTERESTS OF THE USGA TO PROMOTE THE BEST	
INTERESTS AND TRUE SPIRIT OF THE GAME OF GOLF. (THE USGA IS ORGANIZED AND	
EXISTS UNDER THE NON-PROFIT CORPORATION LAWS OF THE STATE OF DELAWARE. THE	
USGA IS A NON-STOCK ENTITY.)	
FORM 990, PART VI, SECTION A, LINE 7A:	
THE EXECUTIVE COMMITTEE IS THE GOVERNING BODY OF THE USGA. THE EXECUTIVE	
COMMITTEE CONSISTS OF 14 VOTING MEMBERS, INCLUDING THE 1 OFFICER. EACH	
MEMBER OF THE EXECUTIVE COMMITTEE IS ELECTED TO A SET TERM WITH A SET	
AMOUNT OF TERM LIMITS AT THE ANNUAL MEETING OF THE USGA AND HOLDS OFFICE	
UNTIL HIS OR HER TERM EXPIRES OR UNTIL HIS OR HER RESIGNATION OR REMOVAL.	
EACH MEMBER CLUB IS ENTITLED TO BE REPRESENTED BY ONE VOTING DELEGATE AT	
THE ANNUAL MEETING OF THE USGA. DULY CERTIFIED PROXIES MAY BE VOTED BY	
VOTING DELEGATES AT THE ANNUAL MEETING OF THE USGA.	
FORM 990, PART VI, SECTION A, LINE 7B:	

THE USGA BY-LAWS PROVIDE THAT THEY MAY BE ALTERED OR REPEALED BY MEMBER

CLUBS ACTING PURSUANT TO THE BY-LAWS.

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Name of the organization

FORM 990, PART VI, SECTION B, LINE 11B:

THE FEDERAL FORM 990 IS COMPILED BY THE USGA'S TAX FIRM GRANT THORNTON.

AFTER THE USGA'S TAX FIRM GRANT THORNTON HAS THOROUGHLY REVIEWED THE

FEDERAL FORM 990 AND DEEMED IT TO BE ACCURATE AND COMPLETE, THE FEDERAL

FORM 990 IS REVIEWED WITH THE CEO AND THE AUDIT COMMITTEE. BEFORE THE

FEDERAL FORM 990 IS SIGNED BY AN OFFICER AND SUBMITTED TO THE IRS, A FULL

COPY OF THE DOCUMENT, INCLUDING ALL ATTACHMENTS, IS PROVIDED TO EACH VOTING

MEMBER OF THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE USGA REQUIRES ITS EXECUTIVE COMMITTEE MEMBERS AND EMPLOYEES TO

ADMINISTER THEIR AFFAIRS HONESTLY AND EFFICIENTLY, EXERCISING DUE CARE,

SKILL AND JUDGMENT FOR THE BENEFIT OF THE USGA. IT IS THE RESPONSIBILITY OF

USGA EXECUTIVE COMMITTEE MEMBERS AND EMPLOYEES TO MAKE A FULL DISCLOSURE OF

ANY PERSONAL INVOLVEMENT WHICH MIGHT RESULT IN A CONFLICT OF INTEREST OR

THE APPEARANCE OF A CONFLICT OF INTEREST ON THEIR PART. SUCH DISCLOSURES

ARE SUBMITTED TO THE AUDIT COMMITTEE CHAIR AND/OR THE CHIEF LEGAL OFFICER

FOR REVIEW AND CONSIDERATION AS PER STATED PROCEDURES. ADDITIONALLY, ONCE A

YEAR, THE USGA REQUIRES ITS EXECUTIVE COMMITTEE MEMBERS AND EMPLOYEES TO

REVIEW THE USGA'S CONFLICT OF INTEREST POLICY AND SUBMIT A STATEMENT

ATTESTING TO THEIR UNDERSTANDING OF AND COMPLIANCE WITH THE POLICY. ANY

CONFLICT OF INTEREST OR THE APPEARANCE OF A CONFLICT OF INTEREST MUST BE

INCLUDED ON THE SUBMITTED STATEMENT. THE AUDIT COMMITTEE REVIEWS THE

STATEMENTS AND MAKES ANY NECESSARY DECISIONS TO MANAGE AND/OR ELIMINATE THE

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CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15:

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	Dave
Schedule O (Form 990) 2023 Name of the organization	Page 2 Employer identification number
UNITED STATES GOLF ASSOCIATION	13-1427105
ON A PERIODIC BASIS, THE USGA DOES A THOROUGH REVIEW OF COMPENSATION FOR	
THE CEO AND THE EXECUTIVE TEAM. THIS REVIEW INCLUDES A COMPENSATION SURVEY	
BY AN INDEPENDENT COMPENSATION CONSULTANT, AND CONSIDERATION OF	
COMPARABILITY DATA OBTAINED FROM OTHER SOURCES. THE SURVEY AND DATA ARE	
CAREFULLY CONSIDERED BY THE USGA'S COMPENSATION COMMITTEE TO ENSURE THAT	
COMPENSATION IS REASONABLE AND APPROPRIATE. MERCER PREPARED AN "EXECUTIVE	
CASH COMPENSATION UPDATE" (INTERMEDIATE SANCTIONS) REPORT DATED DECEMBER	
31, 2022. THIS REPORT WOULD HAVE BEEN USED TO MAKE COMPENSATION DECISIONS	
FOR USGA EXECUTIVES FOR CALENDAR YEAR 2023. SUBSTANTIATION OF THE	
DELIBERATION AND DECISION OF THE COMPENSATION COMMITTEE IS MAINTAINED IN	
THE MEETING MINUTES. IN ADDITION, EMPLOYEES OF THE USGA UNDERGO A THOROUGH	
EVALUATION PROCESS AT THE END OF EACH YEAR. PERFORMANCE AND GOALS ARE	
CAREFULLY REVIEWED AND DOCUMENTED, THEN DISCUSSED WITH THE EMPLOYEE. MERIT	
INCREASES AND BONUS AWARDS ARE DETERMINED BASED ON THESE EVALUATIONS.	
FORM 990, PART VI, SECTION B, LINE 16B	
THE USGA DOES NOT CURRENTLY HAVE ANY JOINT VENTURES BUT MAINTAIN A JOINT	
VENTURES POLICY TO ENSURE THAT ALL ARRANGEMENTS ARE CONSISTENT WITH THE	
ORGANIZATION'S TAX EXEMPT STATUS UNDER IRC SECTION 501(C)(3). SPECIFICALLY,	
THE PURPOSE OF THE POLICY IS TO SET FORTH GUIDELINES TO HELP ENSURE THAT	
ARRANGEMENTS WITH FOR-PROFIT ENTITIES WILL NOT JEOPARDIZE THE USGA'S TAX	
EXEMPT STATUS.	

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IA, KS, KY, LA, ME, MD, MA, MI, MN, NE, NV

NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,PR,RI,SC,SD,TN,TX,UT,VT,VA,WA,WV,WI,WY,IN

FORM 990, PART VI, SECTION C, LINE 19:

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Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Name of the organization		Page Employer identification number
UNITED STATES GOLF ASSOCIATIO	N	13-1427105
THE USGA'S MOST RECENT FORM 990 AND AUDITED FINANC	CIAL STATEMENTS ARE	
VIEWABLE BY THE PUBLIC ON USGA.ORG EACH YEAR. THE	USGA MAKES THE FOLLOWING	
OCCUMENTS AVAILABLE TO THE PUBLIC BY PROVIDING TH	EM TO GUIDESTAR TO POST ON	
THEIR WEBSITE AT WWW.GUIDESTAR.ORG: IRS LETTER OF	DETERMINATION; FEDERAL	
CORM 1023; FEDERAL FORM 990; FEDERAL FORM 990-T; 2	AUDITED FINANCIAL	
TATEMENTS. THE USGA ALSO MAKES ITS GOVERNING DOCU	UMENTS AND CONFLICT OF	
INTEREST POLICY AVAILABLE TO THE PUBLIC "UPON REQU	UEST" AT ITS HEADQUARTERS	
LOCATION IN NEW JERSEY, DURING NORMAL BUSINESS HOU	URS.	
FORM 990, PART IX, LINE 11G		
EXPENSES INCLUDE VARIOUS PROFESSIONAL SERVICES, II	NCLUDING BUT NOT	
IMITED TO TV AND VIDEO PRODUCTION, FREELANCE PHO	TOGRAPHY, AND PUBLIC	
RELATIONS/BRAND BUILDING EXPENSES, AS WELL AS TEM	PORARY STAFFING ON IT.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:		
FASE 158 ADOPTION	3,342,000.	
NET ASSETS RELEASED FROM RESTRICTION	-2,532,337.	
FOTAL TO FORM 990, PART XI, LINE 9	809,663.	
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332161 09-28-23 LHA

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

SCHEDULE R (Form 990)

UNITED STATES GOLF ASSOCIATION

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
THE USGA FOUNDATION - 83-4639721							
77 LIBERTY CORNER ROAD							
LIBERTY CORNER, NJ 07938	SUPPORTING	NEW JERSEY	501(C)(3)	LINE 12A, I	USGA	х	

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Open to Public Inspection

Employer identification number

13-1427105

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	······································	,																			
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j											
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Predominant income (related, unrelated, excluded from tax under	edominant income Share of total elated, unrelated, income	Share of total income	Share of total income	ominant income sted, unrelated, d from tax under	Predominant income Share of total (related, unrelated, income cluded from tax under	Share of end-of-year assets	alloca	ortionate itions?	Code V-UBI amount in box 20 of Schedule	Gener mana partr	al or Percent ^{jing} owners	itage ship			
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	No										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) (d) Legal domicile (state or foreign		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(I contr ent	(i) ction b)(13) rolled tity?
		country)		0				Yes	No
]								
]								
	1								
	1								

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
b Gift, grant, or capital contribution to related organization(s)			Х
c Gift, grant, or capital contribution from related organization(s)			Х
d Loans or loan guarantees to or for related organization(s)	1d		Х
e Loans or loan guarantees by related organization(s)	1e		х
f Dividends from related organization(s)	<u>1f</u>		x
g Sale of assets to related organization(s)	1g		X
h Purchase of assets from related organization(s)			X
i Exchange of assets with related organization(s)			X
j Lease of facilities, equipment, or other assets to related organization(s)			X
k Lease of facilities, equipment, or other assets from related organization(s)			x
I Performance of services or membership or fundraising solicitations for related organization(s)		x	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	x	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	x	
o Sharing of paid employees with related organization(s)		X	
p Reimbursement paid to related organization(s) for expenses	1p		x
q Reimbursement paid by related organization(s) for expenses		X	
r Other transfer of cash or property to related organization(s)	1r		x
s Other transfer of cash or property from related organization(s)		x	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	on thresholds.		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) USGA FOUNDATION	S	3,800,000.	воок
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			

Schedule R (Form 990) 2023 UNITED STATES GOLF ASSOCIATION

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e Are partne 501(org Yes	e) all rs sec. c)(3) s.? No	(f) Share of total income	(g) Share of end-of-year assets	(ř Dispr tior allocat Yes	n) opor- late tions? No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Genera manag partne Yes	N or Pe ing or? ON	(k) ercentage ownership

Schedule R (Form 990) 2023

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R, PART II - RELATED EXEMPT ORGANIZATION

THE USGA FOUNDATION (THE "FOUNDATION") WAS INCORPORATED ON MARCH 15,

2019. THE FOUNDATION WAS CREATED UNDER 501(C)(3) OF THE INTERNAL

REVENUE CODE OF 1986 AS A TYPE 1 SUPPORTING ORGANIZATION OF THE USGA.

THE FOUNDATION'S PRIMARY OBJECTIVE IS TO PROVIDE FINANCIAL SUPPORT TO

THE UNITED STATES GOLF ASSOCIATION AS IT CARRIES OUT ITS PROGRAMS,

ACTIVITIES AND PROJECTS DESIGNED TO ADVANCE ITS CHARITABLE MISSION.

Schedule R (Form 990) 2023

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