U.S. NATIONAL DEVELOPMENT PROGRAM

2025 Selection Criteria

I. Purpose

The U.S. National Development Program ("USNDP" or "Program") is a program developed by the United States Golf Association ("USGA"), the national governing body of golf, to provide resources and opportunities to promising American golfers, including pathways for development and success to reach their full playing potential. One focus of the USNDP is to identify talented junior, amateur and young professional athletes who may compete on behalf of the United States as members of our National Development Teams and Programs.

The USNDP Selection Criteria ("Selection Criteria") outlines the criteria used by the USGA to identify athletes for selection to its National Development Teams and Programs. Through this Selection Criteria, the USGA aims to establish and provide clear, transparent, and consistent eligibility criteria and selection processes, and outline the processes and timing for naming athletes to the National Development Teams and Programs.

This Selection Criteria will be reviewed and updated annually. The current Selection Criteria will be available on www.usga.org/usndp.

II. National Development Teams and Programs

Over time, the USNDP endeavors to build three tiers of National Development Teams and Programs – Junior, Amateur, and Young Professional. However, only the National Junior Development Team and Elite Amateur Program will be selected for the 2025 term.

Athletes selected to the National Junior Development Team and Elite Amateur Program are provided the opportunity to participate for a one (1) year period, beginning January 15, 2025, through December 31, 2025. However, the USGA may adjust an athlete's term at any time, in its sole discretion, including early removal from such team or program for violation of USNDP policies. For any subsequent years, current members of the National Junior Development Team and Elite Amateur Program will be re-evaluated for selection to a team for additional one (1) year periods. There is no guarantee that an athlete will be selected for a team in subsequent years.

The 2025 National Junior Development Team shall consist of a girls' team and boys' team, each consisting of at least eight (8) team members but may include additional team members. The 2025 Elite Amateur Program shall consist of a women's group and a men's group, each consisting of at least three (3) team members but may include additional team members. The number of athletes selected for each team or program shall be determined by USGA, in its discretion, and may be adjusted throughout the year.

III. USNDP Selection Committee

Athletes will be evaluated and selected by the USNDP Selection Committee, which will consist of USGA staff members who are part of the USNDP, including, but not limited to, the Managing Director Player Relations and Development, USNDP Head Coach and USNDP Senior Athlete



Development Specialist. The Committee will select and invite athletes to participate on the National Junior Development Team or Elite Amateur Program in accordance with the eligibility criteria and evaluation processes set forth below, in its sole discretion. However, in limited circumstances, the USNDP Selection Committee may consider athletes outside the scope of the eligibility criteria, subject to the approval of the U.S. National Development Program Committee.

IV. Eligibility Criteria

USNDP Team/Program Eligibility: In order to be eligible for selection to the National Junior Development Team or Elite Amateur Program, an athlete must satisfy the following requirements:

- **Nationality:** An athlete must be a United States citizen, currently residing in the United States. Athletes with dual citizenship must comply with the IGF Nationality Policy.
- Amateur Status: An athlete must be an amateur under the current <u>Rules of Amateur</u>
 <u>Status</u> and there may be no current or pending matters that may impact their amateur status.
- **Conduct:** An athlete must not currently be under suspension or subject to other sanctions or disciplinary process from the USGA, an Allied Golf Association ("AGA") or any other golf organization or event organizers.

National Junior Team Eligibility: In addition to the above eligibility criteria, in order to be eligible for selection to the National Junior Development Team, an athlete must also satisfy the following requirements:

- **Age:** An athlete must be at least 14 years old as of January 1, 2025, and not older than 18 years old as of July 19, 2025.
- Education and Graduation Year: An athlete must be currently enrolled in high school, with an anticipated high school graduation date no earlier than January 1, 2025. Athletes who have graduated high school and meet all other eligibility requirements may also be considered by the USNDP Selection Committee.

V. Evaluation Process

The USNDP Selection Committee will evaluate eligible athletes who it identifies to be considered for selection to the National Junior Development Team and Elite Amateur Program based on the following factors:

 Rankings – The Committee will consider the current and previous rankings (as applicable within the last 12-24 months) of athletes from various publicly available rankings, which may include, but is not limited to, Junior Golf Scoreboard, Rolex



American Junior Golf Association (AJGA) Rankings, World Amateur Golf Rankings (WAGR), Official World Golf Rankings (OWGR), Rolex Women's World Golf Rankings (RWWGR) and applicable state rankings and/or head-to-head rankings.

- **Scoring** The Committee will consider factors related to the athlete's scoring ability and scoring history, which may include, but may not be limited to, scoring average, scoring consistency, ability to post low scores, and hole-by-hole patterns.
- **Results** The Committee will review the athlete's competitive play results, including, but not limited to, finish positions, difficulty of schedule, golf course length, and head-to-head results in any high-level competitions or events, including any USGA Championships.
- **Statistics** When available, the Committee will review the athlete's round statistics and other play metrics, such as ball speed and clubhead speed.
- **Sportsmanship** The Committee will consider various factors relating to the athlete's sportsmanship, including, but not limited to, the athlete's work ethic, attitude, desire to be part of the National Team Program, coachability, ability to positively represent the USGA and the United States and be a good teammate.
- **Commitment** Demonstration by the athlete of intent to advance to the next level.

To aid the Committee in these evaluations, information may be gathered from various sources, including, but not limited to AGAs, clubs, coaches and other similar entities or persons with knowledge of an athlete's performance and capabilities.

VI. Selection Process

The USNDP will issue invitations to athletes selected for the 2025 National Junior Development Team and Elite Amateur Program. Invitations, along with an Athlete Agreement, will be sent via email to the athlete and/or athlete's parent/guardian no later than January 6, 2025. Athletes and their parent/guardian as applicable will have two (2) weeks to accept the invitation and return the Athlete Agreement. Athletes may request additional time if needed.

Questions regarding the Selection Criteria and processes set forth herein can be addressed to the U.S. National Development Program via email at usndp@usga.org.