

Dave Pierce
Director of Research

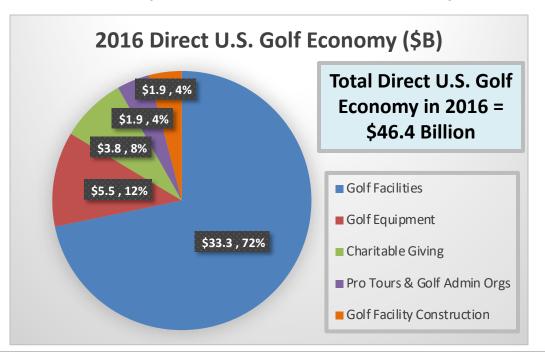


Outline

- . Genesis of the GX Research Program
- II. What is the overall roadmap for the program?
- III. What has been completed?
- v. What have we learned?

Why is this research needed?

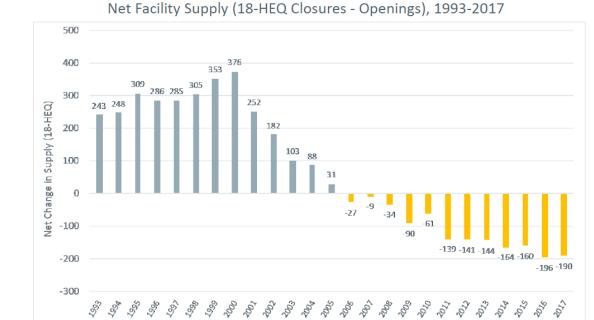
Golf facility operations are the largest U.S. golf industry segment accounting for \$33.3 B of revenue in 2016, compared to \$27.0 B in 2006 (2.1% CAGR vs. 1.8% Inflation CAGR).¹



Why is this research needed?

Golf courses have been under pressure since the early 2000's.

- Number of Golfers has been dropping
- Rounds played has been dropping
- More courses have been closing than opening



Golfers are Dissatisfied



Thinking about the typical experience on the golf course you play most often, how satisfied are you with the overall experience?

69/100





Hypothesis

Golfer Satisfaction is the Key to Golfer Retention!!

Regardless of the COVID-19 bounce, the golf industry desperately needs to monitor and improve golfer satisfaction in order to grow demand and improve profitability of facilities.



USGA Response

• In 2017, Dr. Rand Jerris of the USGA issued at challenge to the industry at the 4th North American Golf Innovation Symposium in Vancouver British Columbia

"We will improve golfer satisfaction by 20% while reducing critical resource consumption by 25% by 2025"

https://www.usga.org/content/usga/home-page/videos/2017/03/07/170307-rsi-symposium-challenge-statement-5350782558001.html

- Later in 2017, Deloitte proposed a golfer satisfaction study
 - It was expensive and not pursued
- In early 2018, the USGA invited a wide variety of industry experts to a brainstorming workshop at Galloping Hill Golf Course
- Then the work with Professors Eric Brey and Kris Schoonover from University of Wisconsin-Stout began



University of Wisconsin - Stout Program

Research Stage Visualization

Golfers

Consumers

Generations

Understand how to attract and make golf special for the next generation of participants



Detailed analysis of touchpoint levels and definitive assessment of golfer preferences



Outcomes

Examine the economic and lovalty outcomes of experiencegenerating features; cost versus benefit comparison



Personas

Develop appropriate personas to understand golfer typology and predict expectations and various course types



Benchmarking

Ongoing assessment to understand the changing landscape of golfer experiences

Facilities

Operators



Classifications

Examine how various courses are classified based upon core experiential functions and customer features



Leverage service design principles to map core practices for operational capacity; examine the needs/resistors of change



What had been completed prior to 2020?

Research Stage Visualization

Completed in 2019





Outcomes Examine the economic and lovalty

outcomes of experiencegenerating features; cost versus benefit comparison



Personas

Develop appropriate personas to understand golfer typology and predict expectations and various course types



Benchmarking

Ongoing assessment to understand the changing landscape of golfer experiences

Operators



Classifications

Examine how various courses are classified based upon core experiential functions and customer features

Implementation

Leverage service design principles to map core practices for operational capacity: examine the needs/resistors of change



While the full program is long-term and detailed, we can begin to roll out useful results

Motivators – why do golfers play golf?

11 Primary Reasons People Play Golf

- Business/professional networking
- Challenge of the game
- Spending time with friends/family
- Competition against other golfers
- Entertainment value/fun experience
- Exercise/physical activity
- Escapism/getting away
- Love of the game
- Prestige/recognition
- Stress reduction
- Visual beauty/spending time outside



While the full program is long-term and detailed, we can begin to roll out useful results

- Motivators why do golfers play golf?
- Expectations & Desires what do golfers want?

Expectations & Desires of Golfers

Appropriate behavior

Employee interaction

Golfer EtiquetteRules

Course quality

Flexibility

Quality service

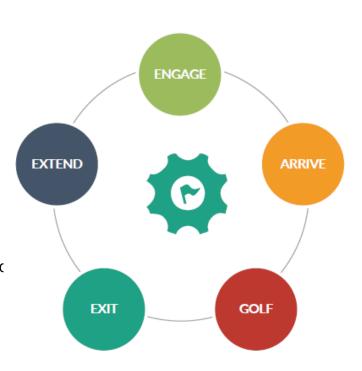
- Welcoming
- Personal interaction
- Technology Escapism
- > Time considerations
- Course Responsiveness
- Value proposition



What we learned

While the full program is long-term and detailed, we can begin to roll out useful results

- Motivators why do golfers play golf?
- Expectations & Desires what do golfers want?
- 5 Stages of the Golfer Experience
 - Engage: Touchpoints that occur before a round of golf encourages golfers to choose a course
 - Arrive: Touchpoints that occur when golfers arrive at the course – before they reach the first tee
 - Golf: Touchpoints that occur on the course during a round c golf – includes both features and the process of playing
 - **Exit:** Touchpoints that occur when golfers have completed the final hole and are leaving the course
 - Extend: Touchpoints that occur when golfers have left the course – meant to engage with the course post-round





What we learned

While the full program is long-term and detailed, we can begin to roll out useful results

- Motivators why do golfers play golf?
- Expectations & Desires what do golfers want?
- 5 Stages of the Golfer Experience
 - >1000 Touchpoints of the Golfer Experience



While the full program is long-term and detailed, we can begin to roll out useful results

- Motivators why do golfers play golf?
- Expectations & Desires what do golfers want?
- 5 Stages of the Golfer Experience
- Focusing on the 77 "Golf" on-course touchpoints
 - 11 delighters

Delighters

- Course challenge
- Fairway width
- Number of bunkers
- Hazard markings
- Hole location
- Green to tee box
- Information concerning pace
- Ranger etiquette
- Customer service quality
- Practice/course consistency
- Wildlife presence



While the full program is long-term and detailed, we can begin to roll out useful results

- Motivators why do golfers play golf?
- Expectations & Desires what do golfers want?
- 5 Stages of the Golfer Experience
- Focusing on the 77 "Golf" on-course touchpoints
 - 11 delighters / 12 satisfiers

Satisfiers

- Balance of shots
- Tee box location
- Green condition
- Starter's ability to be on time
- Partner's playing speed
- > At-the-turn options
- Location of garbage receptacles
- Cart path quality
- Beverage cart etiquette
- Maintenance etiquette
- Other golfer etiquette
- Course cleanliness



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 - 11 delighters / 12 satisfiers
 - 7 dissatisfiers

Dissatisfiers

- Bunker quality
- Ranger placement
- Local rules for playability/speed
- Cart features
- Course Features
- > Tee box quality
- > Tee box levelness



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- Motivators why do golfers play golf?
- Expectations & Desires what do golfers want?
- 5 Stages of the Golfer Experience
- Focusing on the 77 "Golf" on-course touchpoints
 - 11 delighters / 12 satisfiers
 - 7 dissatisfiers / 8 frustraters
 - <u>5 Perfect Frustraters</u>

Frustraters

- Other's speed
- **Corrective actions**
- Water stations
- Emergency facilities/communication
- Disability accommodations
- Balance of shot challenge
- Drop zone identification
- Role of the ranger



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- Expectations & Desires what do golfers want?
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- Focusing on the 77 "Golf" on-course touchpoints
 - 11 delighters / 12 satisfiers
 - 7 dissatisfiers / 8 frustraters
 - 13 hybrid touchpoints

Hybrid Touchpoints

- Walking friendly
- Fairway quality
- Length of course
- Tee options
- ➢ Green roll
- Green undulations
- Pace restrictions
- Equitable design
- Rough grass
- Distance
- Green size
- Hole information
- > Tee time interval



What we learned

While the full program is long-term and detailed, we can begin to roll out useful results

- Motivators why do golfers play golf?
- Expectations & Desires what do golfers want?
- 5 Stages of the Golfer Experience
- Focusing on the 77 "Golf" on-course touchpoints
 - 11 delighters / 12 satisfiers
 - 7 dissatisfiers / 8 frustraters
 - 13 hybrid touchpoints
 - 26 on-course touchpoints were not statistically significant

